

Annual Report 2022

The people BEHIND THE NUMBERS



Chiamaka

Niyor

Sofia

Maria

Stephane

Sarita

ARISE The Frontline of Abolition

Aditi Patel, Osaro Ojo, Arben Gjokaj, Iryna Khomyn, Rajan Kapoor, Kristi Marku, Efe Okeke, Maria Santiago, Emeka Nwosu, Ananya Bose, Fatima Ali, Oksana Ivanova, Alok Gupta, Liridona Qerimi, Iryna Popovych, Temitope Olatunji, Ilir Krasniqi, Vira Kravets, Chinwe Eze, Rhea D'Souza, Arlind Krasniqi, Borys Kovalenko, Babatunde Adetokunbo, Anisa Avdija, Nnamdi Nwankwo, Rohit Sharma, Maja Zeka, Maksym Kozlov, Uzoma Obi, Svetlana Petrova, Anushka Gupta, Valentyna Kovalchuk, Preethi Kumar, Mirela Krasniqi, Adanna Onyeka, Irini Elezi, Oleksandr Kuznetsov, Reena Singh, Luan Kurti, Olena Hryhorchuk, Zainab Ibrahim, Anand Patel, Mykhailo Sydorenko, Raisa Khomenko, Ivan Koval, Jasmin Vargas, Amina Abdullahi, Klara Miftari, Anastasiia Bondarenko, Tolu Adebayo, Ardi Krasniqi, Mariana Kovalchuk, Olufemi Oladipo, Aruna Singh, Fatbardha Basha, Daria Kovalenko, Abayomi Ogunyemi, Sahana Sharma, Gerta Krasniqi, Kateryna Oleksiyenko, Oluwatosin Adeyemi, Lejla Ahmeti, Pavlo Romanenko, Ijeoma Okafor, Megha Patel, Victor Okonkwo, Ilda Sula, Marat Kozlov, Madhu Choudhary, Oksana Bondarchuk, Chidinma Okeke, Diamant Krasniqi, Ruslan Ivanov, Juliet Aguilar, Pavlo Tkachenko, Neha Singh, Nneka Okonkwo, Ylli Hoxha, Anastasiya Kostyuk, Habiba Ahmed, Artan Krasniqi, Oksana Yermolenko, Filip Koval, Giedre Kuzmickaite, Ijeoma Nwokolo, Pranav Sharma, Anila Krasniqi, Mykola Dmytruk, Asha Sharma, Adetokunbo Ojo, Roshni Patel, Faruk Ozturk, Nneoma Okorie, Krenar Rama, Svitlana Kovalenko, Loveth Chukwu, Akash Singh, Arta Krasniqi, Onyinye Okoye, Albin Gashi, Valentyna Vasylenko, Agnesa Sula, Maksim Koval, Sai Kumar, Adela Maloku, Darya Kovalchuk, Uchenna Okereke, Irma Elezi, Dmytro Kryvyy, Anila Lila, Nkemjika Eze, Kristina Dmytruk, Zara Ahmed, Hadiya Begum, Shpend Krasniqi, Danilo Kovačević, Najma Sheikh, Xheni Krasniqi, Svitlana Tkachen, Jasmina Krasniqi, Yaroslav Kovalchuk, Hafsat Bello, Farhana Ali, Besnik Krasniqi, Anastasiia Mykhailiuk, Swathi Nair, Emmanuel Onwuka, Alisa Murati, Andriy Sydoruk, Ngozi Okoye, Rohit Singh, Fatbardha Marku, Oksana Petrenko, Ikenna Eze, Erika Santos, Bajram Krasniqi, Anastasiya Hryhorenko, Miriam Okafor, Ilir Miftari, Olena Vasylenko, Shreya Patel, Marko Petrović, Iza Krasniqi, Kyrylo Chorniy, Chinedu Okonkwo, Amara Nwankwo, Vjollca Krasniqi, Oksana Yaremchuk, Vasil Kovalenko, Aisha Ali, Skender Kurti, Nataliia Kovalchuk, Kevin Mathew, Vjollca Hoxha, Serhiy Kuzmenko, Olatunde Adeyemo, Katarzyna Kowalczyk, Zainab Mohammed, Rajesh Gupta, Xhemile Gashi, Iuliia Fomenko, Chibuzo Okonkwo, Albana Krasniqi, Iryna Tymoshenko, Rishabh Kumar, Shqipe Krasniqi, Oluwatoyin Adeyemi, Sevdije Krasniqi, Andriy Tkachenko, Precious Okafor, Priyanka Singh, Endrit Krasniqi, Mariana Bondarenko, Olamide Adetokunbo, Nevena Petrovic, Vira Bondarchuk, Ifeoma Nwokolo, Rajendra Kumar, Ajla Krasniqi, Oleksii Hryhorchuk, Mariam Hussein, Altin Krasniqi, Valeria Kuznetsova, Chigozie Onyeka, Jolanta Tomczak, Erisa Krasniqi, Nazar Kovalenko, Violete Gjoka, Maksym Dmytruk, Saira Khan, Naim Krasniqi, Ewelina Nowak, Tariq Ali, Kristina Popovych, Narender Singh, Fatjona Qerimi, Yurii Bondarenko, Ashish Gupta, Ivona Kovačić, Ramatu Ibrahim, Diellza Krasniqi, Anastasiya Protsenko, Fejro Okotie, Oksana Zadorozhna, Fjolla Krasniqi, Miriam Adedokun, Malgorzata Kowalska, Femi Adegoke, Elona Krasniqi, Mariia Kostyuk, Rajiv Sharma, Elona Demiri, Igor Ivanenko, Vasyl Kovalchuk, Khadeeja Ahmed, Teuta Krasniqi, Valeriy Mykhailiuk, Fidelis Okoye, Olga

Contents

OUR IMPACT IN 2022 8

WHO WE ARE 10

/ VISION AND MISSION	10
/ ACCOMPANIMENT	11
/ OUR TEAM	12
/ CEO CHANGE	13
/ MESSAGE FROM OUR CHAIR	14

OUR APPROACH 16

OUR WORK 22

/ PROGRAMS OVERVIEW	22
---------------------	----

IMPACT BY REGION 24

/ NIGERIA	24
/ PHILIPPINES	30
/ INDIA	36
/ ALBANIA	42
/ UKRAINE BORDER COUNTRIES	48

RESEARCH 56

/ TRUST & LIBERATION	56
----------------------	----

AMPLIFICATION 58

/ ALBANIAN TRAFFICKING TO BRITAIN	58
-----------------------------------	----

FINANCIALS 60

VISION FOR 2023 62

THANK YOU 64

THE PEOPLE BEHIND THE NUMBERS

Through this year's theme *the people behind the numbers*, we aim to introduce you, as best we can, to some of the individuals your care has reached.

In this report, we have used new AI technology to adapt the appearances and protect the identities of survivors of exploitation and project beneficiaries who prefer to remain anonymous.

With sensitivity to the debates surrounding AI-generated artwork and faces, Arise is grateful for the unique opportunity to create a bridge between our supporters and those we support, upholding their safety and dignity at all times.

Jasmina Krasniqi, Yaroslav Kovalchuk, Hafsat Bello, Farhana Ali, Besnik Krasniqi, Anastasiia Mykhailiuk, Swathi Nair, Emmanuel Onwuka, Alisa Murati, Andriy Sydoruk, Ngozi Okoye, Rohit Singh, Fatbardha Marku, Oksana Petrenko, Ikenna Eze, Erika Santos, Bajram Krasniqi, Anastasiya Hryhorenko, Miriam Okafor, Ilir Miftari, Olena Vasylenko, Shreya Patel, Marko Petrović, Iza Krasniqi, Kyrylo Chorniy, Chinedu Okonkwo, Amara Nwankwo, Vjollca Krasniqi, Oksana Yaremchuk, Vasil Kovalenko, Aisha Ali, Skender Kurti, Nataliia Kovalchuk, Kevin Mathew, Vjollca Hoxha, Serhiy Kuzmenko, Olatunde Adeyemo, Katarzyna Kowalczyk, Zainab Mohammed, Rajesh Gupta, Xhemile Gashi, Iuliia Fomenko, Chibuzo Okonkwo, Albana Krasniqi, Iryna Tymoshenko, Rishabh Kumar, Shqipe Krasniqi, Oluwatoyin Adeyemi, Sevdije Krasniqi, Andriy Tkachenko, Precious Okafor, Priyanka Singh, Endrit Krasniqi, Mariana Bondarenko, Olamide Adetokunbo, Nevena Petrovic, Vira Bondarchuk, Ifeoma Nwokolo, Rajendra Kumar, Ajla Krasniqi, Oleksii Hryhorchuk, Mariam Hussein, Altin Krasniqi, Valeria Kuznetsova, Chigozie Onyeka, Jolanta Tomczak, Erisa Krasniqi, Nazar Kovalenko, Violete Gjoka, Maksym Dmytruk, Saira Khan, Naim Krasniqi, Ewelina Nowak, Tariq Ali, Kristina Popovych, Narender Singh, Fatjona Qerimi, Yurii Bondarenko, Ashish Gupta, Ivona Kovačić, Ramatu Ibrahim, Diellza Krasniqi, Anastasiya Protsenko, Fejiro Okotie, Oksana Zadorozhna, Fjolla Krasniqi, Miriam Adedokun, Malgorzata Kowalska, Femi Adegoke, Elona Krasniqi, Mariia Kostyuk, Rajiv Sharma, Elona Demiri, Igor Ivanenko, Vasyl Kovalchuk, Khadeeja Ahmed, Teuta Krasniqi, Valeriy Mykhailiuk, Fidelis Okoye, Olga Tkachenko, Shyam Patel, Luljeta Krasniqi, Kseniia Kovalenko, Chiamaka Onyeka, Xhensila Krasniqi, Marcin Kowalczyk, Ewelina Wójcik, Simeon Obi, Hiren Patel, Yana Kovalenko Aditi Patel, Osaro Ojo, Arben Gjokaj, Iryna Khomyn, Rajan Kapoor, Kristi Marku, Efe Okeke, Maria Santiago, Emeka Nwosu, Ananya Bose, Fatima Ali, Oksana Ivanova, Alok Gupta, Liridona Qerimi, Iryna Popovych, Temitope Olatunji, Ilir Krasniqi, Vira Kravets, Chinwe Eze, Rhea D'Souza, Arlind Krasniqi, Borys Kovalenko, Babatunde Adetokunbo, Anisa Avdija, Nnamdi Nwankwo, Rohit Sharma, Maja Zeka, Maksym Kozlov, Uzoma Obi, Svetlana Petrova, Anushka Gupta, Valentyna Kovalchuk, Preethi Kumar, Mirela Krasniqi, Adanna Onyeka, Irini Elezi, Oleksandr Kuznetsov, Reena Singh, Luan Kurti, Olena Hryhorchuk, Zainab Ibrahim, Anand Patel, Mykhailo Sydorenko, Raisa Khomenko, Ivan Koval, Jasmin Vargas, Amina Abdullahi, Klara Miftari, Anastasiia Bondarenko, Tolu Adebayo, Ardi Krasniqi, Mariana Kovalchuk, Olufemi Oladipo, Aruna Singh, Fatbardha Basha, Daria Kovalenko, Abayomi Ogunyemi, Sahana Sharma, Gerta Krasniqi, Kateryna Oleksiyenko, Oluwatosin Adeyemi, Lejla Ahmeti, Pavlo Romanenko, Ijeoma Okafor, Megha Patel, Victor Okonkwo, Ilda Sula, Marat Kozlov, Madhu Choudhary, Oksana Bondarchuk, Chidinma Okeke, Diamant Krasniqi, Ruslan Ivanov, Juliet Aguilar, Pavlo Tkachenko, Neha Singh, Nneka Okonkwo, Ylli Hoxha, Anastasiya Kostyuk, Habiba Ahmed, Artan Krasniqi, Oksana Yermolenko, Filip Koval, Giedre Kuzmickaite, Ijeoma Nwokolo, Pranav Sharma, Anila Krasniqi, Mykola Dmytruk, Asha Sharma, Adetokunbo Ojo, Roshni Patel, Faruk Ozturk, Nneoma Okorie, Krenar Rama, Svitlana Kovalenko, Loveth Chukwu, Akash Singh, Arta Krasniqi, Onyinye Okoye, Albin Gashi, Valentyna Vasylenko, Agnesa Sula, Maksim Koval, Sai Kumar, Adela Maloku, Darya Kovalchuk, Uchenna Okereke, Irma Elezi, Dmytro Kryvyy,

Our Impact in 2022

Who We Are

Our Approach

OUR IMPACT IN 2022



148

frontline groups in our global network, receiving network support. 103 of these groups received direct funding/capacity-building support in 2022

13,269

hours of capacity/network building provided to frontline workers

26,484*

lives directly affected

5,562

families supported

99

areas/cities reached

Bespoke training and accompaniment for frontline workers can result in decades of more effective anti-trafficking work. Our network- and capacity-building approach is a **force multiplier**, extending our impact far beyond a project's location or lifespan.

Traffickers exploit vulnerability, luring people in with the promise of a job or opportunity. Our interventions provide **viable alternatives** to high-risk communities, through a bespoke combination of education, skills training, rights empowerment, community-based organization and awareness.

*These figures only include **direct** beneficiaries of our work – those we can concretely quantify. There are tens of thousands of people who benefit **indirectly** from resulting changes that ripple through families, communities and generations.

Who We Are

/ VISION AND MISSION

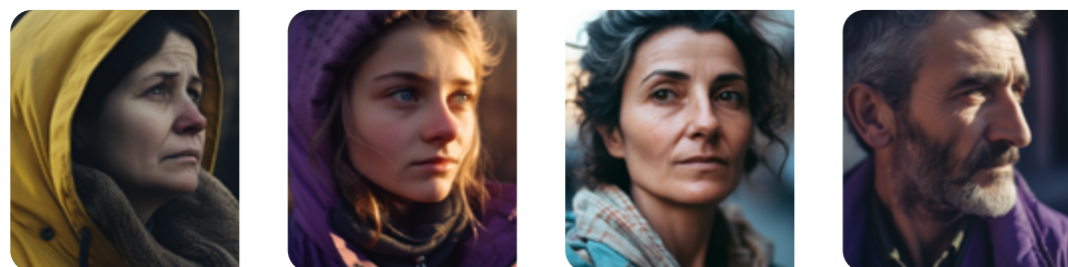
VISION:

**A world without slavery
in which the dignity
of every person is respected**

Arise is working to prevent slavery and human trafficking in some of the worst affected areas in the world.

We believe that local groups and their networks are a hugely powerful, but marginalized and underdeveloped, resource in the fight against slavery.

We provide support to frontline organizations and their networks, through accompanied grants, direct partnership, training and capacity building. We work with them, enabling thought leaders and universities to conduct research into the effectiveness of their models. We amplify their voices within the human rights and policy communities and advocate for change.



/ ACCOMPANIMENT

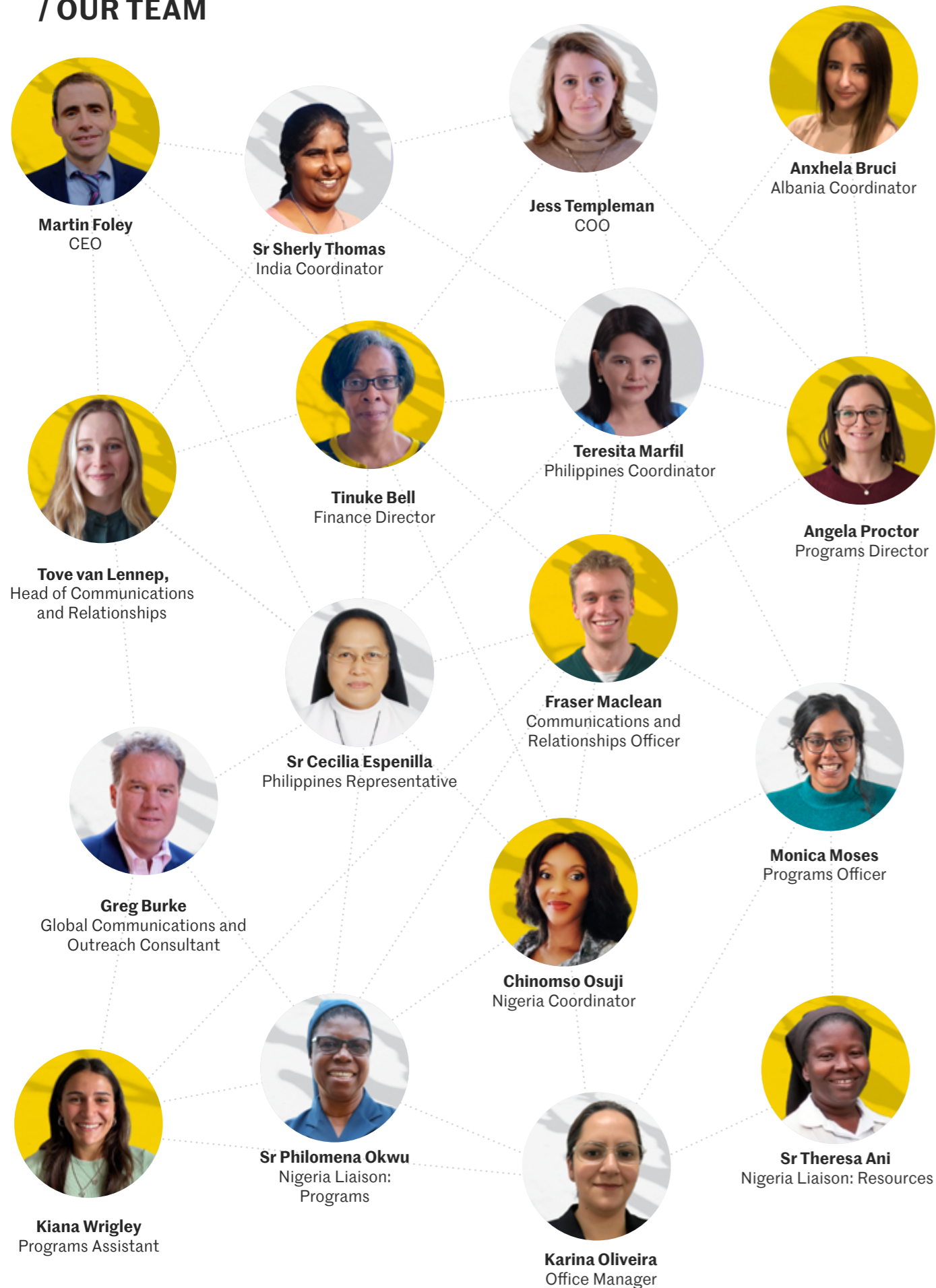
Arise is unique in the support we provide frontline groups and networks.

We stand by local groups at all stages of their growth, with accompaniment characterizing our approach and imbuing it with sustainability.

Accompaniment means listening to the needs of local groups and being flexible enough to respond to them. This can be enacted in a multitude of ways, through being accessible, communicating openly, mentoring and connecting. It is a necessarily dynamic process, involving listening, learning, evaluating and adapting.



/ OUR TEAM



/ CEO CHANGE

The Board marks the end of an era at Arise, under the leadership of founding CEO, Luke de Pulford, and announces the appointment of Martin Foley as Arise CEO, effective from March 2023.

Luke de Pulford



Over the last 7 years, Luke, guided by his commitment to the protection of human dignity, has crafted an institution with an irrefutable vision and an impact that far outstrips its modest size.

We will be forever grateful to Luke for pursuing an approach outside of the ordinary and accepted: Prevention work is not easy to demonstrate; network building does not draw a large audience; and Arise's faith-friendliness has set us apart from many in the sector. But Arise has not relented, and our growing global footprint speaks for itself – we are shifting the dial in the way that people approach anti-slavery work.

It is upon strong foundations that we welcome the potential of new leadership.

Martin Foley



Martin joins us from the international maritime charity, Stella Maris, where he has served as CEO for almost 13 years.

Through Martin's dedication and outstanding collaboration with volunteers, chaplains, staff, trustees and supporters, Stella Maris has become a leading provider of welfare support for seafarers, fishers and their families worldwide.

The Board could not be prouder of Arise and its people – a global staff and expansive frontline network, with boundless compassion and razor focused dedication to this cause.

As Martin leads us into this new chapter, we renew our commitment to **a world without slavery, in which the dignity of every person is respected.**



/ MESSAGE FROM OUR CHAIR

Trixie Brenninkmeijer,
Chair of Trustees



2022 was a year of continued expansion for Arise, led by our undimmed commitment to preventing slavery through our global frontline network.

- We can now count **148 frontline groups** in our global network, spread across **99 cities/regions** of Nigeria, Albania, India, the Philippines and the border countries of Ukraine.
- Our 2022 programmes reached **26,484 high-risk people** directly, moving them from the grasp of traffickers and exploiters
- We provided **13,269 hours** of bespoke training to frontline workers in our focus regions – a launchpad for more effective anti-trafficking work for decades to come.

Arise is steadfast in our commitment to addressing the root causes of slavery, and prioritising long-term systemic change over short-term impact numbers. There is no question that this would not be possible without the incredibly generous support of those who share our commitment.

I'm immensely proud of our rapid and far-reaching **response** to the war in Ukraine. Perceiving the dangers millions of vulnerable refugees faced, Arise supported local projects across Poland, Hungary and Romania. Through this work, we helped facilitate safe migration,

while providing immediate assistance paired with longer-term integration support. We reached 10,534 Ukrainians directly through these efforts. This work will continue in 2023.

I thank my fellow trustees for their commitment and wisdom over the course of 2022, the generous donors that allow Arise to enact real change in the fight against slavery every single day, and of course our staff and inspiring frontline network of Catholic sisters and frontline workers, striving tirelessly towards our shared mission.

The challenge of eradicating slavery is considerable. Towards the end of 2022, a new Global Slavery Index was published, estimating the total number of global victims to be almost 50 million. The report went on to stress the effectiveness of 'pre-established mechanisms of collaboration between anti-trafficking experts and humanitarian practitioners working in crisis zones'. Despite the disappointing (if unsurprising) statistics, a tacit endorsement of the Arise model was a welcome sight.

Under the exceptional leadership of new CEO Martin Foley, we recommit ourselves to our vision of a world without slavery in which the dignity of every person is respected. Thank you for your support in this.



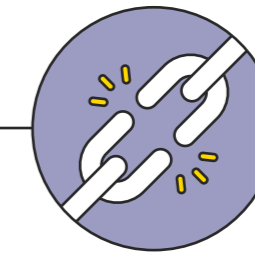
Our Approach



CHALLENGE: Today, at around 50 million people, there are more slaves in the world than ever before. Though investment in anti-slavery work has increased, there is little evidence to suggest that slavery is decreasing.



VISION: A world without slavery in which the human dignity of every person is respected.



MISSION: To end slavery and human trafficking in some of the worst affected areas in the world through frontline abolitionists.

1 Prevention in source communities

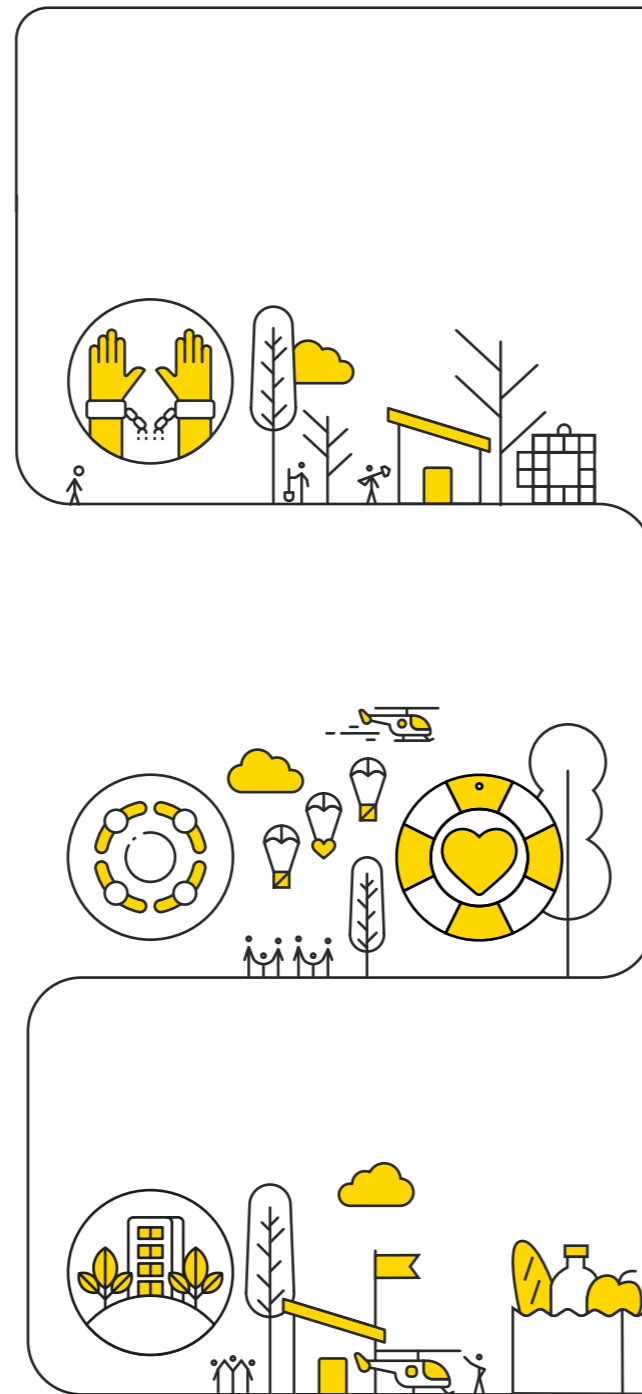
We must address the root causes of slavery. Otherwise we are limited to dealing with its consequences.

2 Person-centered

People who have suffered exploitation need more than the basics. Food and shelter are necessary, but a profound quality of care and trust are essential for real change to happen.

3 Locally-led

Individuals and organizations rooted in communities are best placed to provide meaningful support to those suffering, as well as to identify and address the systemic causes that put people from their communities at risk. Local ownership improves community participation and project sustainability.



4 Frontline groups and their networks hold the key

Frontline groups

Frontline groups are making a real impact where it is needed most.

These groups are embedded in and trusted by their communities, but they are often marginalized and critically under-resourced.

Arise was established in 2015 to develop and support frontline groups and their networks against slavery. We create alliances with local organizations and networks which reflect our **strategy** and **values**.

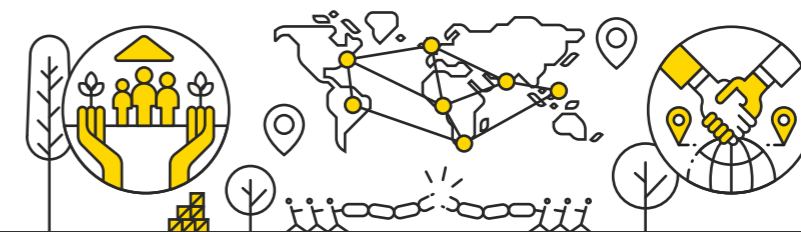
Arise **supports frontline groups**

Networks

No organization has the reach, scope, global footprint or resources to defeat slavery alone.

Alliances and anti-slavery networks are integral to slavery prevention and sustaining local resilience.

Arise **develops networks**





SUPPORTING FRONTLINE GROUPS

Our work has four pillars. Most frontline groups benefit from more than one of them.

1



Accompanied grants: Frontline groups and their networks often lack the resources necessary to reach their potential. Arise combines strategic grant giving with accompaniment* through mentoring and programmatic training. Our investment increases the ability of frontline groups and networks to meet the needs of their local communities.

2



Capacity building: Frontline groups and their networks often lack capacity to demonstrate and maximize their impact. Arise works closely with them, providing capacity building and strategic support. This improves their ability to meet the needs of their communities, and increases the effectiveness of their interventions sustainably.

3



Research: Frontline organizations often lack a strong evidence base to demonstrate their impact. Arise works to address this with thought leaders and universities.

4



Amplification: The exceptional insight and experience of frontline organizations must be heard within the policy and human rights communities. Arise works to amplify their frontline voices and advocate for the change they want to see.



***Accompaniment** means listening to the needs of local groups and being flexible enough to respond to them. This can be enacted in a multitude of ways, through being accessible, communicating openly, mentoring and connecting. It is a necessarily dynamic process, involving listening, learning, evaluating and adapting.



DEVELOPING NETWORKS

Our work has four pillars. Most frontline networks benefit from more than one of them.

1



Promoting collaboration: Networks often suffer from limited collaboration in their activities. Arise works with networks and their leaders to help promote collaborative efforts.

2



Accompanied grants: Network activities often lack resources. Arise combines mentoring, training and the promotion of collaboration with accompanied grants, to enable network development and ensure its efficacy.

3



Providing training: Networks often have limited access to training for their members. Arise works through networks to help them provide their members with training on a range of areas from project planning and fundraising to direct interventions.

4



Mentoring: Network leadership and key actors often suffer from a lack of mentorship for both themselves and their networks. Arise invests in leaders, walking alongside them, providing mentoring and accompaniment* as they grow their skills and networks.



Jasmina Krasniqi, Yaroslav Kovalchuk, Hafsat Bello, Farhana Ali, Besnik Krasniqi, Anastasiia Mykhailiuk, Swathi Nair, Emmanuel Onwuka, Alisa Murati, Andriy Sydoruk, Ngozi Okoye, Rohit Singh, Fatbardha Marku, Oksana Petrenko, Ikenna Eze, Erika Santos, Bajram Krasniqi, Anastasiya Hryhorenko, Miriam Okafor, Ilir Miftari, Olena Vasylenko, Shreya Patel, Marko Petrović, Iza Krasniqi, Kyrylo Chorniy, Chinedu Okonkwo, Amara Nwankwo, Vjollca Krasniqi, Oksana Yaremchuk, Vasil Kovalenko, Aisha Ali, Skender Kurti, Nataliia Kovalchuk, Kevin Mathew, Vjollca Hoxha, Serhiy Kuzmenko, Olatunde Adeyemo, Katarzyna Kowalczyk, Zainab Mohammed, Rajesh Gupta, Xhemile Gashi, Iuliia Fomenko, Chibuzo Okonkwo, Albana Krasniqi, Iryna Tymoshenko, Rishabh Kumar, Shqipe Krasniqi, Oluwatoyin Adeyemi, Sevdije Krasniqi, Andriy Tkachenko, Precious Okafor, Priyanka Singh, Endrit Krasniqi, Mariana Bondarenko, Olamide Adetokunbo, Nevena Petrovic, Vira Bondarchuk, Ifeoma Nwokolo, Rajendra Kumar, Ajla Krasniqi, Oleksii Hryhorchuk, Mariam Hussein, Altin Krasniqi, Valeria Kuznetsova, Chigozie Onyeka, Jolanta Tomczak, Erisa Krasniqi, Nazar Kovalenko, Violete Gjoka, Maksym Dmytruk, Saira Khan, Naim Krasniqi, Ewelina Nowak, Tariq Ali, Kristina Popovych, Narender Singh, Fatjona Qerimi, Yurii Bondarenko, Ashish Gupta, Ivona Kovačić, Ramatu Ibrahim, Diellza Krasniqi, Anastasiya Protsenko, Fejiro Okotie, Oksana Zadorozhna, Fjolla Krasniqi, Miriam Adedokun, Malgorzata Kowalska, Femi Adegoke, Elona Krasniqi, Mariia Kostyuk, Rajiv Sharma, Elona Demiri, Igor Ivanenko, Vasyl Kovalchuk, Khadeeja Ahmed, Teuta Krasniqi, Valeriy Mykhailiuk, Fidelis Okoye, Olga Tkachenko, Shyam Patel, Luljeta Krasniqi, Kseniia Kovalenko, Chiamaka Onyeka, Xhensila Krasniqi, Marcin Kowalczyk, Ewelina Wójcik, Simeon Obi, Hiren Patel, Yana Kovalenko Aditi Patel, Osaro Ojo, Arben Gjokaj, Iryna Khomyn, Rajan Kapoor, Kristi Marku, Efe Okeke, Maria Santiago, Emeka Nwosu, Ananya Bose, Fatima Ali, Oksana Ivanova, Alok Gupta, Liridona Qerimi, Iryna Popovych, Temitope Olatunji, Ilir Krasniqi, Vira Kravets, Chinwe Eze, Rhea D'Souza, Arlind Krasniqi, Borys Kovalenko, Babatunde Adetokunbo, Anisa Avdija, Nnamdi Nwankwo, Rohit Sharma, Maja Zeka, Maksym Kozlov, Uzoma Obi, Svetlana Petrova, Anushka Gupta, Valentyna Kovalchuk, Preethi Kumar, Mirela Krasniqi, Adanna Onyeka, Irini Elezi, Oleksandr Kuznetsov, Reena Singh, Luan Kurti, Olena Hryhorchuk, Zainab Ibrahim, Anand Patel, Mykhailo Sydorenko, Raisa Khomenko, Ivan Koval, Jasmin Vargas, Amina Abdullahi, Klara Miftari, Anastasiia Bondarenko, Tolu Adebayo, Ardi Krasniqi, Mariana Kovalchuk, Olufemi Oladipo, Aruna Singh, Fatbardha Basha, Daria Kovalenko, Abayomi Ogunyemi, Sahana Sharma, Gerta Krasniqi, Kateryna Oleksiyenko, Oluwatosin Adeyemi, Lejla Ahmeti, Pavlo Romanenko, Ijeoma Okafor, Megha Patel, Victor Okonkwo, Ilda Sula, Marat Kozlov, Madhu Choudhary, Oksana Bondarchuk, Chidinma Okeke, Diamant Krasniqi, Ruslan Ivanov, Juliet Aguilar, Pavlo Tkachenko, Neha Singh, Nneka Okonkwo, Ylli Hoxha, Anastasiya Kostyuk, Habiba Ahmed, Artan Krasniqi, Oksana Yermolenko, Filip Koval, Giedre Kuzmickaite, Ijeoma Nwokolo, Pranav Sharma, Anila Krasniqi, Mykola Dmytruk, Asha Sharma, Adetokunbo Ojo, Roshni Patel, Faruk Ozturk, Nneoma Okorie, Krenar Rama, Svitlana Kovalenko, Loveth Chukwu, Akash Singh, Arta Krasniqi, Onyinye Okoye, Albin Gashi, Valentyna Vasylenko, Agnesa Sula, Maksim Koval, Sai Kumar, Adela Maloku, Darya Kovalchuk, Uchenna Okereke, Irma Elezi, Dmytro Kryvyy,

Our Work

Impact by Region

/ NIGERIA

/ PHILIPPINES

/ INDIA

/ ALBANIA

/ UKRAINE BORDER COUNTRIES

Our Work

/ PROGRAMS OVERVIEW



Jess Templeman,
Arise COO:

The war in **Ukraine** deeply impacted our programming in 2022, while the impact of **COVID-19** continued to reverberate through the communities we serve. Arise was in the fortunate position of being able to apply our frontline model to the border countries of Ukraine, where we helped mitigate trafficking in the refugee population. We were also able to solidify our presence in Albania, while increasing our work across India, Nigeria and the Philippines, always led by the needs of embedded, local groups.

2022 saw a maturing of our grants and programs models. Our integration with local networks allowed us to respond to changes with a new level of efficacy. Building on the ability to be more strategic with our grant portfolio, Arise provided 37 strategic and programmatic grants to groups across the world, supporting over 26,484 people

directly. What is key is that while these grants support those most in need, they also invest in the organizations and structures that support them. From research on effective interventions to capacity building and training, **we are infusing the prevention work, so masterfully carried out by local groups, with sustainability and longevity.**

I am proud of all we have accomplished. From 100 hours of training in Nigeria to a leaders retreat in Albania, livelihood diversification in the Philippines to network resourcing in India, my team have worked tirelessly to support the frontline against slavery. I cannot thank them enough for all their hard work, and look forward to building on this success in the years to come.



We are infusing the prevention work, so masterfully carried out by local groups, with sustainability and longevity.



Impact by Region

Nigeria



Overview

AIM

Expand and build the capacity of our frontline network in our newest region.

39

frontline groups

OUTCOME

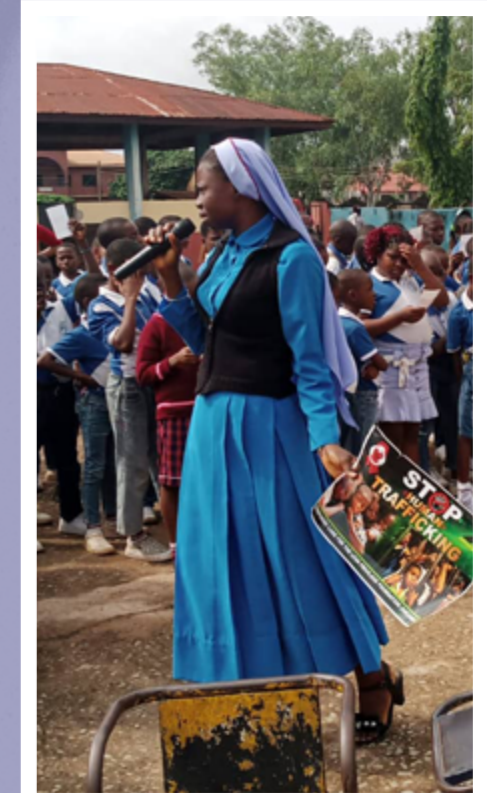
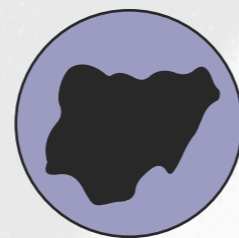
We grew our network from 0 to **39** frontline groups and congregations, and provided over **5,826** hours of training to anti-trafficking representatives from each. With training and enhanced capacity in place, we rolled out our first **17** anti-trafficking projects across the country.

5,826

hours of training

17

anti-trafficking projects



SPOTLIGHT ON

17 Projects Preventing Human Trafficking in Nigeria

Arise seed grant projects are being implemented by frontline groups, including 15 congregations of sisters, in 12 states across Nigeria.

Group/congregation names redacted and approximate locations given for safeguarding - please contact Arise on info@arise.foundation for further information.



/FRONTLINE NETWORK NIGERIA

3 major areas



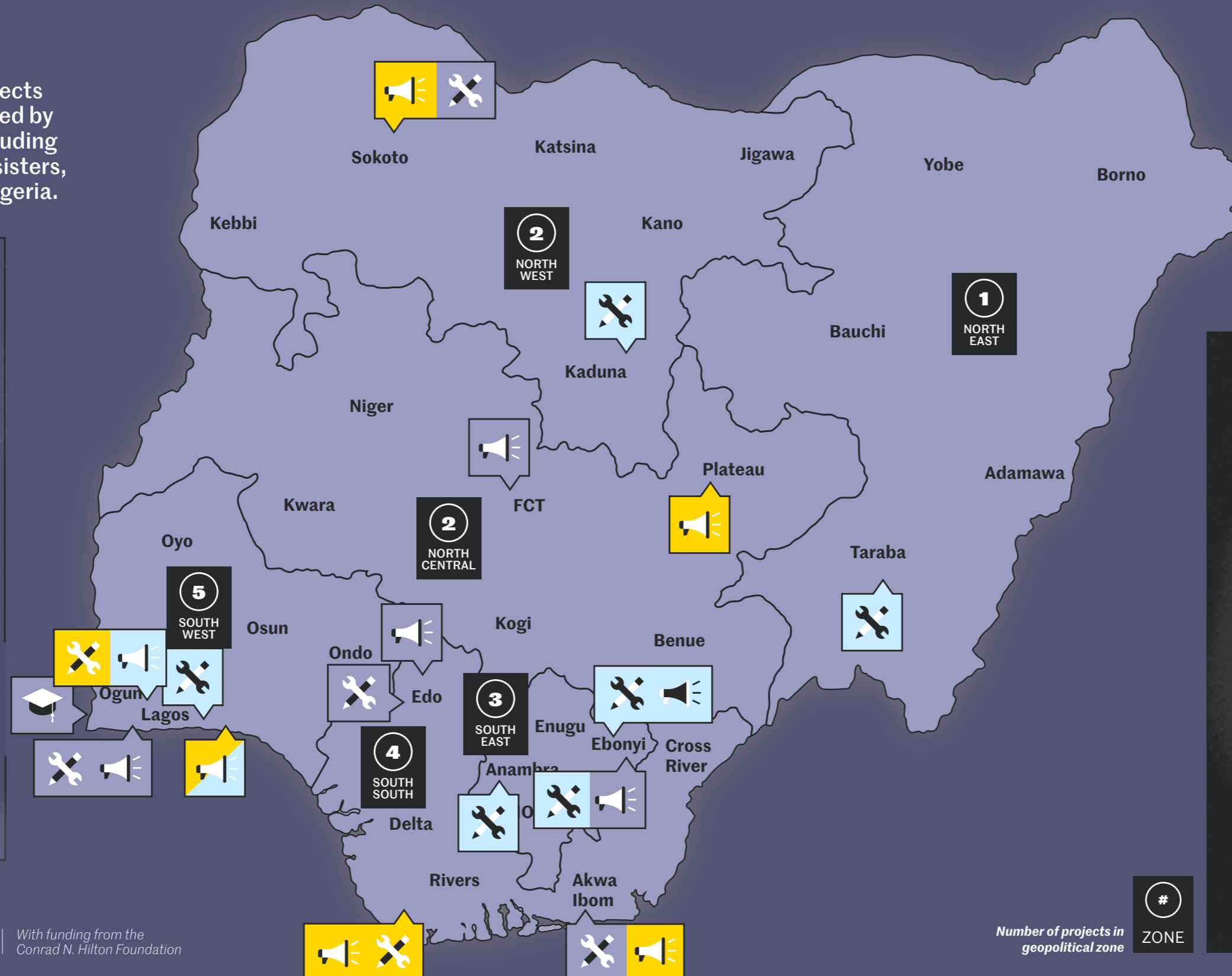
Entrepreneurship and skills training



Awareness creation and rights empowerment



Access to education

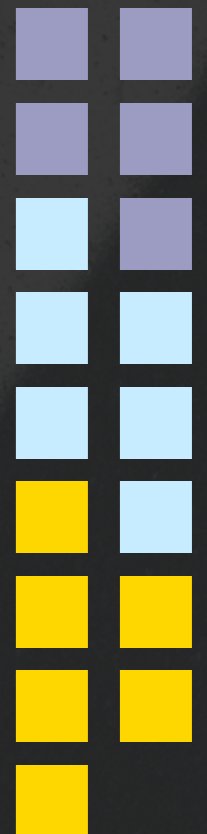


17 projects

5 target youth

6 target women and girls

6 target everyone in the community



Number of projects in geopolitical zone

ZONE



With funding from the Conrad N. Hilton Foundation



THE PEOPLE BEHIND THE NUMBERS:

Francisca



**Not her real name or face*

F rancisca* was a medical student, trafficked from Lagos to Dubai and forced to administer drugs to other enslaved women, to prevent them from escaping their traffickers.

Last year, Francisca graduated from the Wavecrest College of Hospitality in a cohort of 15 women – all survivors of trafficking, striving for a new level of freedom through local NGO Women's Board and the support of Arise and others.



Since then, Francisca has established and registered her own food vending business, preparing meals and delivering them to homes and offices. As of February 2023, she has 4 employees – all young women from the community.

“My advice to young people out there is – **look for opportunities, get a skill, no matter what it is, and then do something legit.** Now I’m a professional chef, with a good certificate! I’m happy!”

Francisca

Philippines



Overview

AIM

Consolidate and expand our nascent anti-slavery network, and launch our first pilot programs to target high-risk communities.

OUTCOME

We grew our network from 6 to **20** members and held our first two conferences for this group. We concluded 6 pilot projects, through which we reached **3,645** people with programs to build their and their families' resilience to trafficking.

3,645

people

20

members

With support from



SPOTLIGHT ON

The image of network building

No organization has the reach, scope or resources to defeat slavery alone. Alliances and anti-slavery networks are integral to slavery prevention and sustaining local resilience.

A cornerstone of our approach is to build and support frontline anti-trafficking networks. Involving a multitude of actors, relationships, experiences and exchanges, this is not always easy to photograph and share. But every now and then a country-wide conference, like this one in the Philippines, gives us the opportunity!



Manila Anti-Trafficking Conference

Hosted by Arise, in collaboration with Voice of the Free

Attended by over 50 participants representing 24 institutions – Catholic and secular, government and third sector

Speakers included Atty. Vincent Ong (IACAT); Atty. Jaye dela Cruz-Bekema (Representative of Senator Risa Hontiveros); Cecilia Oebanda-Pacis (Voice of the Free); H.E. Most Reverend Archbishop Charles John Brown, DD (Apostolic Nuncio to the Philippines); Justice Jose C. Reyes, Jr. (Knights of Columbus Supreme Council Director), Emmanuele Marie Parra (Thomson Reuters Foundation-TrustLaw) and our very own staff Sr. Ma. Cecilia Espenilla, OP and Tes Marfil. The Vice president of the Philippines sent a written message.

AIM

Expand and deepen knowledge and cooperation in responding to human trafficking across the Philippines

Encourage the development of effective new projects and initiatives to address human trafficking across the Philippines

OUTCOMES



Information and emerging trends shared



National network strengthened



New alliances forged



Commitment and inspiration renewed





THE PEOPLE BEHIND THE NUMBERS:

Jimmy



“**M**y name is Jimmy. I am 66 years of age, living in Pangasinan, Philippines with my wife, Adelaida. My daughter Jemerose died in 2020 when the pandemic came. She has three children.

I am a tailor – we had a small tailoring shop, but when the pandemic came, we closed our business and we are stuck at home with no daily income. I am the one who supports my grandchildren at my age of 66. I don't know where I will get our daily food and income to support our family and the education of my grandchildren.

I know that we all experienced hardships during the pandemic, but nothing hurts more when you lose the love of your life – the feeling that you have no hope. Antabay Buhay came to my family and I am one of the lucky ones. I was able to start a Backyard Fishing business that I've been dreaming of for a long time, so that I can support my family needs.

Antabay Buhay and Arise Foundation, “kayo talaga ang hulog ng langit sa pamilya ko” (you are the blessing from heaven to my family). All this I thank you for.”



THE PEOPLE BEHIND THE NUMBERS:

Stephane

“**M**y name is Stephane, 39 years old, living in Dagupan City, Philippines. I am a housewife with two children – James (15) and Athena (4). My husband is a laborer in Saudi, but when the pandemic came he can't send support to us because their company closed.

I was having a hard time adjusting because my son is studying without paying the tuition fee in his school. I also earn little income from our sari-sari (variety) store, which is still not enough for our daily expenses.

I am very grateful that I was found by Antabay Buhay – you gave hope to my family, especially to my children. The small sari-sari store expanded – now I have a rice retailer and milk tea and snacks stand. Little by little we are getting up.

By God's Mercy my husband has returned home. We are now together and manage our business. Arise's Antabay Buhay – you are our strength, and you make our life into a better situation.”





India

Overview

AIM

Continue to expand and deepen the anti-trafficking work of the frontline in our flagship region.

OUTCOME

Through a frontline network of **76** local groups working to protect their communities from exploitation, we were able to reach **13,913** people with programs designed to increase their resilience to trafficking. **4,386** of these people received sustainable income generation support.

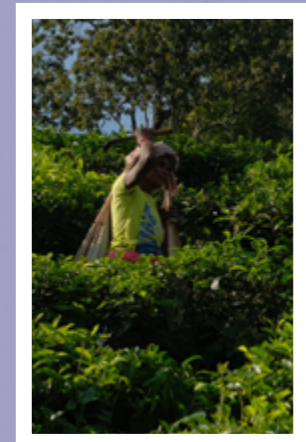


13,913

people

76

frontline groups



SPOTLIGHT ON

ARISE INDIA

PROGRAMMES MAP 2022

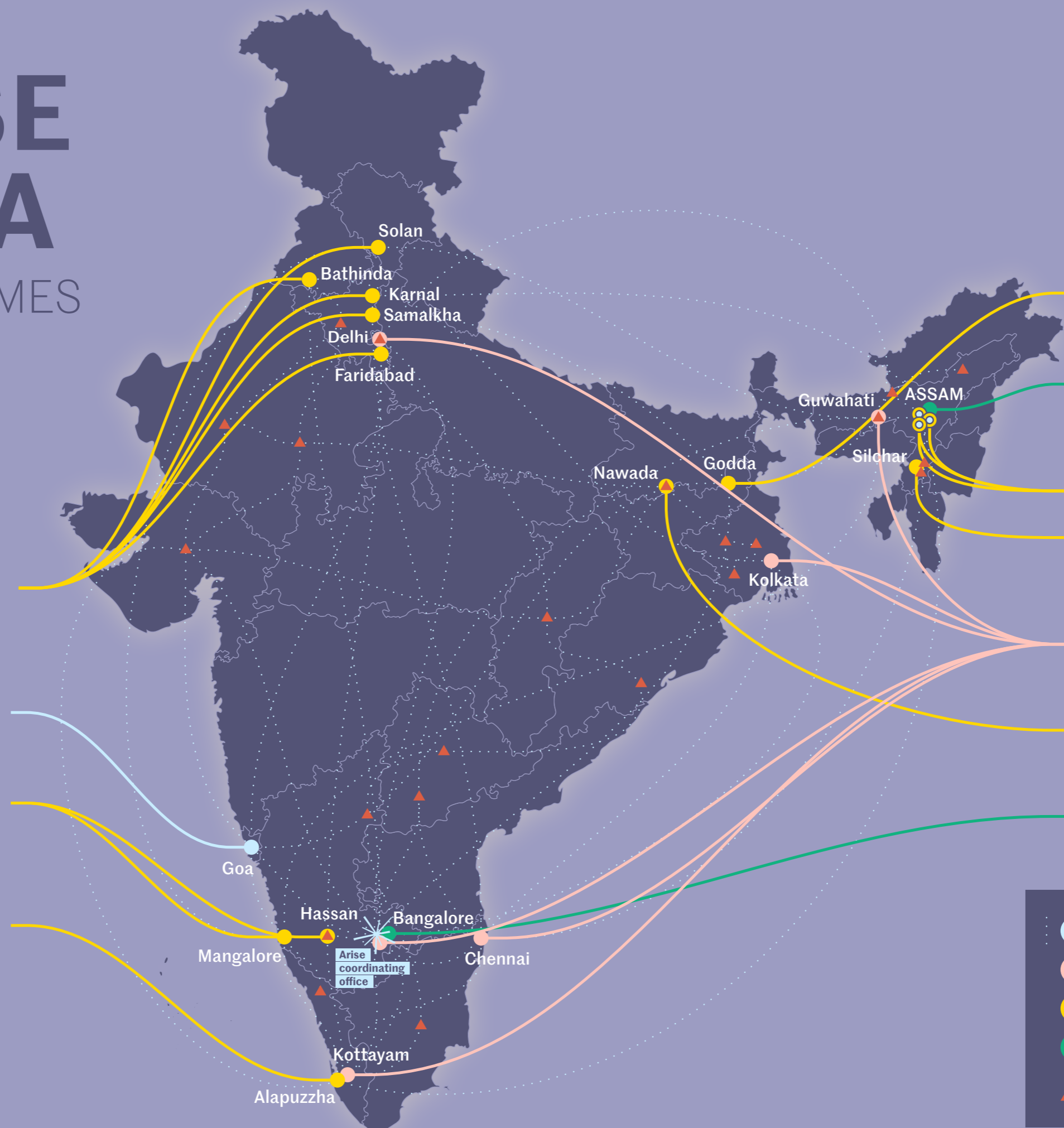


Gauri Migrant Project, providing holistic support to thousands of internal migrant families

AMRAT (Asian Movement of Women Religious Against Human Trafficking) Annual Conference

Preventing unsafe migration and trafficking of vulnerable communities

Preventing trafficking of vulnerable women and children



Community empowerment

Study analysing the reasons for the entrenched poverty of tea garden families

NEWRaN - Consortium of 3 frontline groups carrying out prevention work across tea gardens in 3 regions of Assam

Seva Kendra - Community empowerment and prevention work with vulnerable tribes in tea garden communities

AMRAT regional network training on project cycle management and MEL

Prevention of unsafe migration through skills development and income generation

MEL (Monitoring, Evaluation, Learning) App testing, to support frontline data gathering and project reporting

- Network Development
- Capacity Building
- Strategic Investment
- Research
- ▲ COVID-19 Transitional Grants



THE PEOPLE BEHIND THE NUMBERS:

Niyor

Niyor* was taken to Kashmir by a trafficker, who came to his small tea garden village in Assam with the promise of work.

Niyor was amongst three teenage boys recruited from the area at the time, who all ended up in forced labor at a factory. They remained unpaid after months on the job, and were unable to leave the premises or contact their families. One of them lost his life in the first month due to sickness.

Through the Village Vigilance Committee (VVC) set up by local NGO Seva Kendra with the support of Arise, Niyor was tracked down. Arise builds and supports VVCs across the region – community-led, they are connected to the local police and government agencies.

These VVCs maintain a record of village emigrants, contacting them routinely to ensure their safety and assigning them guardians in their respective destinations. When an emigrant goes missing, such as Niyor, they use the details they have extracted from the recruitment agent (or trafficker), early phone calls with the departee, and their own networks, to track them down.



*not his real name



Raphael, a volunteer for the Seva Kendra, Arise project, said:

Niyor and his friend were returned safely to their village, and are now part of the local VVC themselves, working to protect villagers and maintain safe migration routes.

“The community are now aware of the issue of human trafficking, aware about child rights, aware of child marriage, child labor, all these types of activity. Whenever anyone leaves the village, they are enrolled in the safe migration register. Earlier, so many youths went missing, so many children went missing, but now, through the maintenance of this register, by the VVC, we can identify if people go missing from the place of migration.”

Albania



Overview

AIM

Establish an Arise office and strengthen frontline groups and networks, severely weakened by COVID-19.

OUTCOME

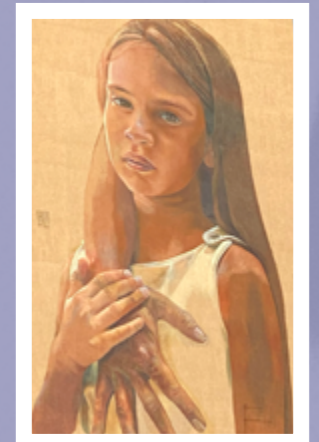
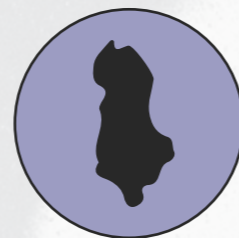
We established our first Albania office and helped strengthen URAT, the local anti-trafficking network of **7** members, providing each with **2,946** hours of training, network and capacity building. We also provided the secretariat for URAT and critical core institutional support and accompaniment to 3 frontline groups.

2,946

hours of training

7

members






SPOTLIGHT ON


Building the power of the Albanian anti-trafficking frontline

*Training themes selected by frontline groups, in line with need.

1 

HUMAN TRAFFICKING ONLINE

- **8 hours**
- **21** frontline workers trained on current trends in online exploitation, how to spot it and how to stop it
- **88%** of participants felt the training enhanced their skills

2 


PREVENTING BURNOUT IN NGO WORKERS

- **8 hours**
- **18** frontline workers
- trained on recognising the signs and symptoms of stress, secondary trauma and burnout, plus strategies to cope
- **100%** of the participants would recommend this training to their colleagues

4 

MEASURING AND REPORTING IMPACT

- **8 hours**
- **14** frontline workers
- trained in measuring, monitoring, evaluating and reporting impact
- **92%** of participants felt the training enhanced their skills

5 

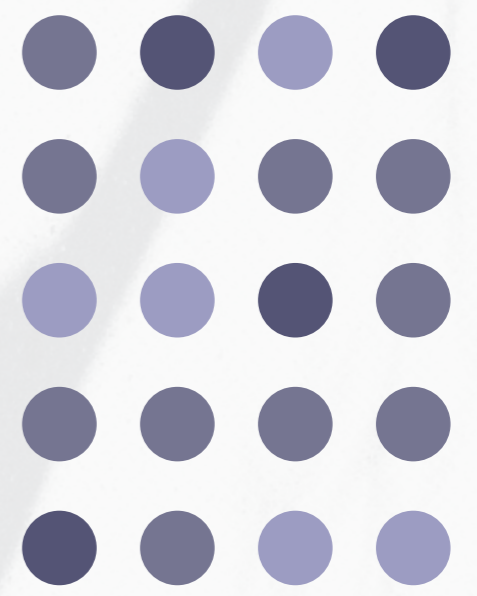
STRATEGIC COMMUNICATION

- **8 hours**
- **13** frontline workers
- trained in developing and realising a comprehensive communications strategy for effective awareness raising and donor communications
- **100%** of the participants would recommend this training to their colleagues

3 

ANTI-TRAFFICKING ADVOCACY

- **1 hour**
- **12** frontline workers
- trained in advocacy engagement from the conception of a campaign to a successful policy change, leveraging key networks, the media and politicians
- **100%** of participants would apply the training to design an advocacy plan





THE PEOPLE BEHIND THE NUMBERS:

Sofia



Sofia* arrived at the Different and Equal shelter in Tirana 2021, when she was 17 years old. She was escaping sexual exploitation, entrapped by poverty and a family who wouldn't accept her story.

**Not her real name or face*

From the Different and Equal shelter, Sofia successfully graduated from high school in 2022, and moved into an apartment provided by the group. After completing a series of courses in business management, computers and German, Sofia found a job at an events company, where she remains happily to this day.

Sofia would not be where she is today without her own courage and dedication. Nor without Different & Equal, and the safety and opportunities they were able to provide. Arise believes in the power of local groups, uniquely placed to protect their communities.

“Everyone turned their backs on me and didn't trust me at my most difficult moments. I found support from the teacher and the organization ... **Now what I want most is to dedicate myself to school.** I see it as the only way out.”



Ukraine border countries



Overview

AIM

Respond to emerging trafficking risks in Ukrainian refugee communities.

OUTCOME

We identified and rolled out support to **19** cities/regions of Poland, Romania and Hungary, reaching **10,534** Ukrainian refugees, with counselling, basic need provision, language and education access, employable skills training, work/income generation support, holistic long-run support for women and trafficking awareness and safe migration tracking at the Ukrainian border. We provided training to 31 frontline responders to spot the signs and prevent trafficking and exploitation of refugees.

19

cities

10,534

Ukrainian refugees



SPOTLIGHT ON







Responding to trafficking in refugee populations

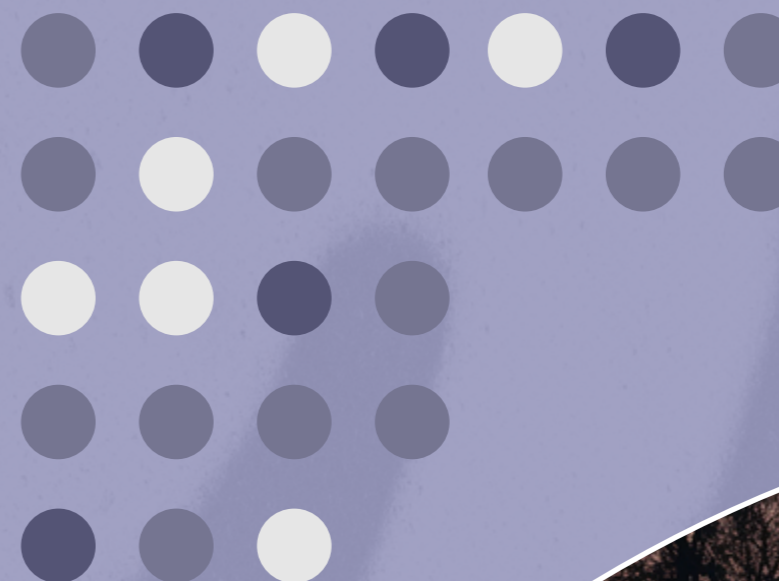
In 2020, the University of Nottingham's Rights Lab found that slavery or human trafficking was **present in 90% of wars and conflicts** between 1989 and 2016. In 2019, the UN Office on Drugs and Crime reported that trafficking was becoming a **'horrific'** feature of modern warfare.

Since the start of the Russo-Ukrainian War and our anti-trafficking response, groups on the frontline across Poland, Hungary and Romania have reported cases of **exploitation attempts** against refugees. Their responses to key vulnerabilities can be represented as follows:

Key vulnerabilities observed by Arise network

Responses/programs carried out

Families lacking resources		Supply of basic needs: clothes, food, medicine, bedding, hygiene kits, transport and accommodation Access to benefits
Trauma		Therapists Summer camps for children Social events with Ukrainian and Polish families
Lack of income		Employment support Access to state services
Trafficking risks		Awareness-raising sessions Safety cards including emergency information Individualized safety plans and check-ins Managing an emergency hotline Liaising with police on specific cases/concerns Monitoring and reporting suspicious activity
Language barriers		Translation services Language classes Legal advice Ukrainian therapists
Disabilities and immobile refugees		Special needs support services Safe passage to other EU nations Advocacy to include disability provisions in National Action Plans





THE PEOPLE BEHIND THE NUMBERS:

Daryna

Daryna*, a Ukrainian refugee in Romania, was recruited by a middle-aged couple in Braşov, who offered accommodation and jobs for refugees through a targeted social media ad.

Daryna worked for two months as their cleaner, both in their medical practice and home. During these months, she was intimidated and sexually harassed by the husband. Without an employment contract, and from a position of vulnerability, Daryna was trapped and afraid.

Like many refugees in Romania, Daryna was connected to local NGO ELiberare's Kompas project through a local shelter. The project monitors and supports refugees throughout their journeys, helping to mitigate risks of exploitation and trafficking.

Daryna's story is a stark reminder of traffickers' and exploiters' calculated targeting of vulnerable groups. It renews our commitment to reaching these groups, and building the power of trusted local organizations to protect them.

*not her real name or face



Jasmina Krasniqi, Yaroslav Kovalchuk, Hafsat Bello, Farhana Ali, Besnik Krasniqi, Anastasiia Mykhailiuk, Swathi Nair, Emmanuel Onwuka, Alisa Murati, Andriy Sydoruk, Ngozi Okoye, Rohit Singh, Fatbardha Marku, Oksana Petrenko, Ikenna Eze, Erika Santos, Bajram Krasniqi, Anastasiya Hryhorenko, Miriam Okafor, Ilir Miftari, Olena Vasylenko, Shreya Patel, Marko Petrović, Iza Krasniqi, Kyrylo Chorniy, Chinedu Okonkwo, Amara Nwankwo, Vjollca Krasniqi, Oksana Yaremchuk, Vasil Kovalenko, Aisha Ali, Skender Kurti, Nataliia Kovalchuk, Kevin Mathew, Vjollca Hoxha, Serhiy Kuzmenko, Olatunde Adeyemo, Katarzyna Kowalczyk, Zainab Mohammed, Rajesh Gupta, Xhemile Gashi, Iuliia Fomenko, Chibuzo Okonkwo, Albana Krasniqi, Iryna Tymoshenko, Rishabh Kumar, Shqipe Krasniqi, Oluwatoyin Adeyemi, Sevdije Krasniqi, Andriy Tkachenko, Precious Okafor, Priyanka Singh, Endrit Krasniqi, Mariana Bondarenko, Olamide Adetokunbo, Nevena Petrovic, Vira Bondarchuk, Ifeoma Nwokolo, Rajendra Kumar, Ajla Krasniqi, Oleksii Hryhorchuk, Mariam Hussein, Altin Krasniqi, Valeria Kuznetsova, Chigozie Onyeka, Jolanta Tomczak, Erisa Krasniqi, Nazar Kovalenko, Violete Gjoka, Maksym Dmytruk, Saira Khan, Naim Krasniqi, Ewelina Nowak, Tariq Ali, Kristina Popovych, Narender Singh, Fatjona Qerimi, Yurii Bondarenko, Ashish Gupta, Ivona Kovačić, Ramatu Ibrahim, Diellza Krasniqi, Anastasiya Protsenko, Fejiro Okotie, Oksana Zadorozhna, Fjolla Krasniqi, Miriam Adedokun, Malgorzata Kowalska, Femi Adegoke, Elona Krasniqi, Mariia Kostyuk, Rajiv Sharma, Elona Demiri, Igor Ivanenko, Vasyl Kovalchuk, Khadeeja Ahmed, Teuta Krasniqi, Valeriy Mykhailiuk, Fidelis Okoye, Olga Tkachenko, Shyam Patel, Luljeta Krasniqi, Kseniia Kovalenko, Chiamaka Onyeka, Xhensila Krasniqi, Marcin Kowalczyk, Ewelina Wójcik, Simeon Obi, Hiren Patel, Yana Kovalenko Aditi Patel, Osaro Ojo, Arben Gjokaj, Iryna Khomyn, Rajan Kapoor, Kristi Marku, Efe Okeke, Maria Santiago, Emeka Nwosu, Ananya Bose, Fatima Ali, Oksana Ivanova, Alok Gupta, Liridona Qerimi, Iryna Popovych, Temitope Olatunji, Ilir Krasniqi, Vira Kravets, Chinwe Eze, Rhea D'Souza, Arlind Krasniqi, Borys Kovalenko, Babatunde Adetokunbo, Anisa Avdija, Nnamdi Nwankwo, Rohit Sharma, Maja Zeka, Maksym Kozlov, Uzoma Obi, Svetlana Petrova, Anushka Gupta, Valentyna Kovalchuk, Preethi Kumar, Mirela Krasniqi, Adanna Onyeka, Irini Elezi, Oleksandr Kuznetsov, Reena Singh, Luan Kurti, Olena Hryhorchuk, Zainab Ibrahim, Anand Patel, Mykhailo Sydorenko, Raisa Khomenko, Ivan Koval, Jasmin Vargas, Amina Abdullahi, Klara Miftari, Anastasiia Bondarenko, Tolu Adebayo, Ardi Krasniqi, Mariana Kovalchuk, Olufemi Oladipo, Aruna Singh, Fatbardha Basha, Daria Kovalenko, Abayomi Ogunyemi, Sahana Sharma, Gerta Krasniqi, Kateryna Oleksiyenko, Oluwatosin Adeyemi, Lejla Ahmeti, Pavlo Romanenko, Ijeoma Okafor, Megha Patel, Victor Okonkwo, Ilda Sula, Marat Kozlov, Madhu Choudhary, Oksana Bondarchuk, Chidinma Okeke, Diamant Krasniqi, Ruslan Ivanov, Juliet Aguilar, Pavlo Tkachenko, Neha Singh, Nneka Okonkwo, Ylli Hoxha, Anastasiya Kostyuk, Habiba Ahmed, Artan Krasniqi, Oksana Yermolenko, Filip Koval, Giedre Kuzmickaite, Ijeoma Nwokolo, Pranav Sharma, Anila Krasniqi, Mykola Dmytruk, Asha Sharma, Adetokunbo Ojo, Roshni Patel, Faruk Ozturk, Nneoma Okorie, Krenar Rama, Svitlana Kovalenko, Loveth Chukwu, Akash Singh, Arta Krasniqi, Onyinye Okoye, Albin Gashi, Valentyna Vasylenko, Agnesa Sula, Maksim Koval, Sai Kumar, Adela Maloku, Darya Kovalchuk, Uchenna Okereke, Irma Elezi, Dmytro Kryvyy,

Research

Amplification

Research

SPEAKERS

- Lord Alton
- Danny Kruger MP
- Prof. Monti Datta
- Sarah Champion MP
- Congressman Ami Bera



Launch: Arise, Freedom Fund, Justice & Care, URAT and Voice of the Free, launched the Trust & Liberation report at the UK House of Lords.



Mr Tomoya Obokata, UN Special Rapporteur on Contemporary Forms of Slavery:

“This research paves the way forward for anti-slavery work, led by the supreme wisdom, connectedness and social capital of grassroots groups. I welcome the attention and action of the international development and policy stakeholders to this report.”

“It is very welcome indeed that we finally have some research in the anti-slavery space which puts a strong focus on the less tangible, but extremely important elements of anti-slavery work - like trust.”

Sarah Champion MP

SPOTLIGHT ON

/ TRUST & LIBERATION

For the first time, we have data to back what we have always believed: That local civil society groups, where embedded and trusted by their communities, hold the key to ending slavery!

On 26 April 2022, Arise, Dr. Bob Spires and Dr. Monti Datta published a pivotal research report: **Trust and Liberation** – a quantitative analysis of the relationship between trust and the prevalence of human trafficking across the globe.

As the first of its kind, the report finds trust levels to be a reliable predictor of human trafficking and the cross-national variation of slavery. The study is part of an exciting new research agenda, seeking to broaden our understanding of impact and prevent exploitation.

KEY FINDING

A one unit increase in trust on the BTI* scale corresponds to a 0.05% decrease in enslavement. In a country like India, that would correspond to 1 million people liberated. Trust could be the key to unlocking liberation.

*Bertelsmann Transformation Index (BTI)



Amplification

SPOTLIGHT ON

/ ALBANIAN TRAFFICKING TO BRITAIN

OVERVIEW OF THE ISSUE

Over the last year, the UK Government has eroded the country's modern slavery framework. This has been justified by unproven accusations of its abuse by migrants.

With access to the National Referral Mechanism (NRM), the framework for identifying and supporting victims, reduced, victims of trafficking will find it harder to come forward and be recognized. In fact, they may be deported for illegal entry before being identified as victims.



These changes are part of a wider backlash against Albanian immigrants in Britain.

ARISE RESPONSE

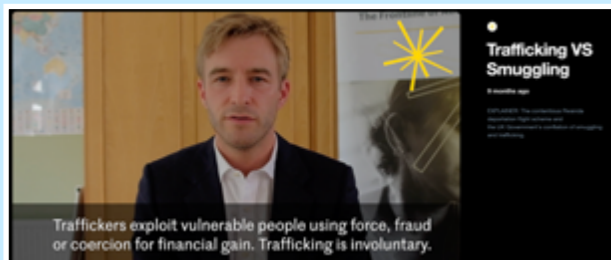
1

SOCIAL MEDIA CAMPAIGNS

To disentangle the separate concepts of smuggling and trafficking

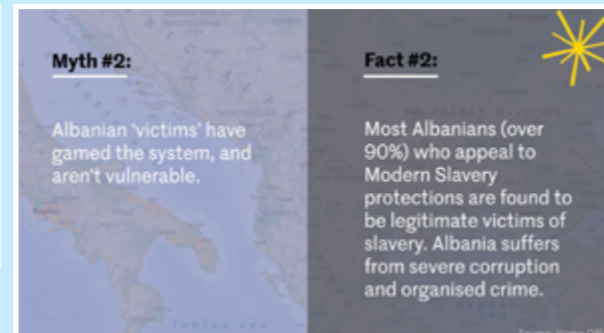
Trafficking involves coercion. Smuggling is a paid-for service facilitating illegal entry.

The UK Government and media have often conflated the two, compromising support for legitimate victims of human trafficking and slavery.



To challenge harmful myths about Albanian migrants in the UK

Albanians are not widely abusing the NRM, despite headlines. Albania is facing numerous domestic challenges that lead to migration, including youth unemployment, corruption and low levels of trust in public institutions.



2

ITV INVESTIGATION OF ROOT CAUSES

Arise and local NGO SHKEJ were pleased to support ITV News in an investigation of the high levels of migration and human trafficking of Albanians to the UK. We welcomed ITV's focus on root causes, largely unexplored by the UK media, and aided and accompanied their crew between Tirana and Kukës.



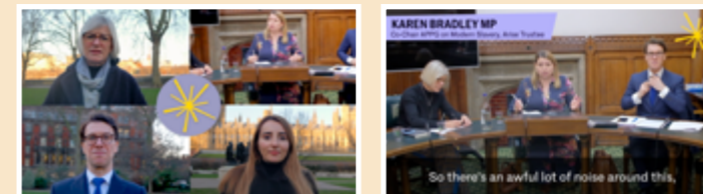
Arise Albania Coordinator Anxhela Bruci was interviewed as part of the piece, which examined the lack of economic opportunities available to young people and the effect that high rates of immigration have on Albanian society.



3

UK PARLIAMENTARY PANEL

Arise hosted a panel in the House of Commons with our trustee, Karen Bradley MP: "Albanian trafficking to the UK - causes, connotations and actual solutions". The panel explored push factors and current challenges faced by vulnerable communities in Albania. It examined UK policy and anti-immigration sentiment, with tangible solutions.



PANELLISTS:

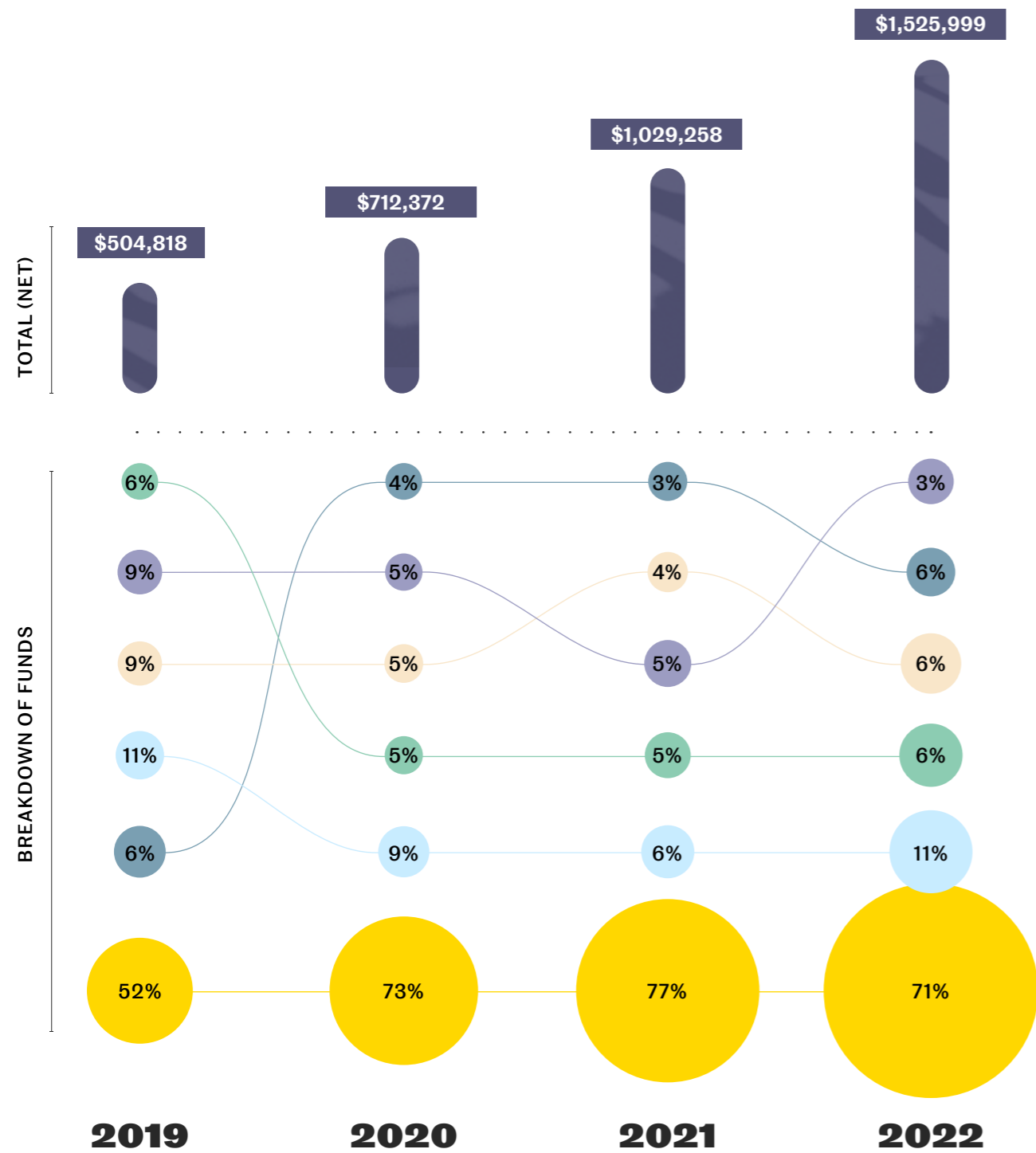
- **Karen Bradley MP**, Arise Trustee and Co-Chair of the APPG on Human Trafficking and Modern Slavery
- **Anxhela Bruci**, Arise Albania Coordinator
- **Dr Andi Hoxhaj**, author and Professor of Law at UCL
- **Dame Sara Thornton**, former Independent Anti-Slavery Commissioner

4

UK DELEGATION VISITS TO ALBANIA

Arise has coordinated a number of visits from UK anti-trafficking experts and policy makers to Albania, including one by British MPs from the Home Affairs Committee. By organizing roundtables and site visits, Arise works to connect key UK actors with local realities (including the root causes of trafficking) and the Albanian anti-trafficking network.

Financials



USD\$	Frontline	Research	Amplification	Governance	Fundraising	Support & Admin	Total
\$Total 2022 (net)	1,080,759	55,426	85,569	93,830	48,667	161,747	1,525,999
\$Total 2021 (net)	788,425	35,738	37,920	49,458	51,761	65,955	1,029,258
\$Total 2020 (net)	517,583	31,616	35,052	34,176	32,667	61,278	712,372
\$Total 2019 (net)	263,213	62,830	45,813	31,373	46,662	54,927	504,818
% 2022	71%	4%	6%	6%	3%	11%	100%
% 2021	77%	3%	4%	5%	5%	6%	100%
% 2020	73%	4%	5%	5%	5%	9%	100%
% 2019	52%	12%	9%	6%	9%	11%	100%



Vision for 2023

FRONTLINE WORK

STRATEGIC GOAL:

Expand and deepen frontline anti-trafficking work sustainably through accompanied grant giving, training and network building



WE WILL:



Offer close accompaniment to our expansive network and 17 seed projects in **Nigeria**, and provide focused support in monitoring and evaluation.



Facilitate collaboration within the **Philippines** network with a focus on training community leaders, while consolidating our growing grant portfolio.



Increase the impact of frontline work in **India** through further capacity building, and expand our flagship grant portfolio to include frontline groups from more remote regions of the country.



Expand our investment in the capacity of local groups in the **Albania** network, while supporting the network itself, and providing more diverse grants.



Conclude and evaluate our Ukraine response in **Ukraine's border countries**, to ensure the effective and sustainable prevention of trafficking of refugees.

RESEARCH

STRATEGIC GOAL:

Support the generation and dissemination of frontline research; Help frontline groups demonstrate their impact to attract funding and increase their sustainability

AMPLIFICATION

STRATEGIC GOAL:

Improve frontline representation in the human rights and policy space by providing platforms for frontline workers and implementing a communications strategy to amplify frontline voices

WE WILL:

- Co-host the first ever **Sisters Anti-Trafficking Awards (SATAs)**, to increase recognition and support for the work of Catholic Sisters against slavery worldwide.
- Continue to bring **Albanian voices** and root causes of trafficking and migration to the UK media and policy communities, to curb anti-Albanian sentiment and protect the UK's modern slavery framework.
- Host events bringing together NGO collaborators, policymakers, media and our frontline network, and **amplify** the voices of representative figures from key source communities.

WE WILL:

Continue to support frontline groups in their research and reporting by:



Further developing and encouraging the adoption of our **MEL app** for frontline workers to monitor projects and report on impact.



Providing **training** in research methods for frontline workers across India.



Continuing to bring frontline research to **policy-makers and academic institutions**, exploring opportunities to commission deeper analyses and amplify outputs.



Thank you

THANK YOU TO OUR CORPORATE AND NOT-FOR-PROFIT PARTNERS, INCLUDING:

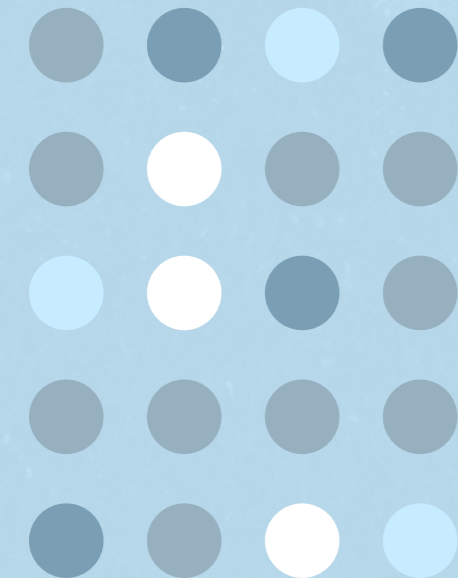
- Bank of America
- Bloomberg
- Conrad N. Hilton Foundation
- Freedom Fund
- Garfield Weston Foundation
- Knights of Columbus
- L'Oréal Fund for Women
- Meehan Foundation
- Natori
- RBN Foundation
- Souter Charitable Trust

Your support changes the lives and fates of the people behind the numbers.

Onwards towards a world without slavery, in which the dignity of every person is respected.

AND TO OUR INDIVIDUAL DONORS IN 2022, INCLUDING:

- John Studzinski
- Andrew Grant
- Courtney Walsh
- Danny Sheinis
- James Coulter Scala
- Kiely and Scott Wilkerson
- Mark Carney
- Mark Thompson and Jane Blumberg
- Margaret Jayne Jennings
- Maximillian Darroch De Haldevang
- Paula Wardynski
- Radford Klotz and Shahnaz Batmanghelidj
- Rishi Narang
- Sharon and Francois Teissonniere
- Teddy Hewins
- Terry and Bob Lindsay
- Véronique and Jean-Hugues Monier
- The Vogelheim Family



Aditi Patel, Osaro Ojo, Arben Gjokaj, Iryna Khomyn, Rajan Kapoor, Kristi Marku, Efe Okeke, Maria Santiago, Emeke Nwosu, Ananya Bose, Fatima Ali, Oksana Ivanova, Alok Gupta, Liridona Qerimi, Iryna Popovych, Temitope Olatunji, Ilir Krasniqi, Vira Kravets, Chinwe Eze, Rhea D'Souza, Arlind Krasniqi, Borys Kovalenko, Babatunde Adetokunbo, Anisa Avdija, Nnamdi Nwankwo, Rohit Sharma, Maja Zeka, Maksym Kozlov, Uzoma Obi, Svetlana Petrova, Anushka Gupta, Valentyna Kovalchuk, Preethi Kumar, Mirela Krasniqi, Adanna Onyeka, Irini Elezi, Oleksandr Kuznetsov, Reena Singh, Luan Kurti, Olena Hryhorchuk, Zainab Ibrahim, Anand Patel, Mykhailo Sydorenko, Raisa Khomenko, Ivan Koval, Jasmin Vargas, Amina Abdullahi, Klara Miftari, Anastasiia Bondarenko, Tolu Adebayo, Ardi Krasniqi, Mariana Kovalchuk, Olufemi Oladipo, Aruna Singh, Fatbardha Basha, Daria Kovalenko, Abayomi Ogunyemi, Sahana Sharma, Gerta Krasniqi, Kateryna Oleksiyenko, Oluwatosin Adeyemi, Lejla Ahmeti, Pavlo Romanenko, Ijeoma Okafor, Megha Patel, Victor Okonkwo, Ilda Sula, Marat Kozlov, Madhu Choudhary, Oksana Bondarchuk, Chidinma Okeke, Diamant Krasniqi, Ruslan Ivanov, Juliet Aguilar, Pavlo Tkachenko, Neha Singh, Nneka Okonkwo, Ylfi Hoxha, Anastasiya Kostyuk, Habiba Ahmed, Artan Krasniqi, Oksana Yermolenko, Filip Koval, Giedre Kuzmickaitė, Ijeoma Nwokolo, Pranav Sharma, Anila Krasniqi, Mykola Dmytruk, Asha Sharma, Adetokunbo Ojo, Roshni Patel, Faruk Ozturk, Nneoma Okorie, Krenar Rama, Svitlana Kovalenko, Loveth Chukwu, Akash Singh, Arta Krasniqi, Onyinye Okoye, Albin Gashi, Valentyna Vasylenko, Agnesa Sula, Maksim Koval, Sai Kumar, Adela Maloku, Darya Kovalchuk, Uchenna Okereke, Irma Elezi, Dmytro Kryvyy, Anila Lila, Nkemjika Eze, Kristina Dmytruk, Zara Ahmed, Hadiya Begum, Shpend Krasniqi, Daniilo Kovačević, Najma Sheikh, Xheni Krasniqi, Svitlana Tkachen, Jasmina Krasniqi, Yaroslav Kovalchuk, Hafsat Bello, Farhana Ali, Besnik Krasniqi, Anastasiia Mykhailiuk, Swathi Nair, Emmanuel Onwuaka, Alisa Murati, Andriy Sydoruk, Ngozi Okoye, Rohit Singh, Fatbardha Marku, Oksana Petrenko, Ikenna Eze, Erika Santos, Bajram Krasniqi, Anastasiya Hryhorenko, Miriam Okafor, Ilir Miftari, Olena Vasylenko, Shreya Patel, Marko Petrović, Iza Krasniqi, Kyrylo Chorniy, Chinedu Okonkwo, Amara Nwankwo, Vjolca Krasniqi, Oksana Yaremchuk, Vasil Kovalenko, Aisha Ali, Skender Kurti, Nataliia Kovalchuk, Kevin Mathew, Vjolca Hoxha, Serhiy Kuzmenko, Olatunde Adeyemo, Katarzyna Kowalczyk, Zainab Mohammed, Rajesh Gupta, Xhemife Gashi, Iulija Fomenko, Chibuzo Okonkwo, Albana Krasniqi, Iryna Tymoshenko, Rishabh Kumar, Shqipe Krasniqi, Oluwatosin Adeyemi, Edije Krasniqi, Andriy Tkachenko, Precious Okafor, Priyanka Singh, Endrit Krasniqi, Mariana Bondarenko, Olamide Adetokunbo, Nevena Petrovic, Vira Bondarchuk, Ijeoma Nwokolo, Rajendra Kumar, Krasniqi, Oleksii Hryhorchuk, Mariam Hussein, Altin Krasniqi, Valeria Kuznetsova, Chigozie Onyeka, Jolanta Tomczak, Erisa Krasniqi, Nazar Kovalenko, Violete Gjoka, Maksym Dmytruk, Saira Khan, Naim Krasniqi, Ewelina Nowak, Tariq Ali, Kristina Popovych, Narend Singh, Fatjona Qerimi, Yuri Bondarenko, Ashish Gupta, Ivona Kovačić, Ramatu Ibrahim, Dielza Krasniqi, Anastasiya Protsenko, Fejro Okotie, Olatunde Adeyemo, Katarzyna Kowalczyk, Zainab Mohammed, Rajesh Gupta, Xhemife Gashi, Iulija Fomenko, Chibuzo Okonkwo, Albana Krasniqi, Iryna Tymoshenko, Igor Ivanenko, Vasyli Kovalchuk, Khadeeja Ahmed, Teuta Krasniqi, Valeriy Mykhailiuk, Fidelis Okoye, Olga Tkachenko, Shyam Patel, Luljeta Krasniqi, Kseniia Krasniqi, Chiamaka Onyeka, Xhensila Krasniqi, Marcin Kowalczyk, Ewelina Wójcik, Simeon Obi, Hiren Patel, Oksana Bondarchuk, Milot Krasniqi, Iryna Stetsenko, Zahid Hussain, Maja Krasniqi, Taras Petrenko, Manoj Patel, Alisa Krasniqi, Olena Sydoruk, Oluwakemi Adeyemi, Dmytro Kovalenko, Shireen Khan, Miriam, Nadia Yarmolenko, Marcela Okafor, Alena Tkachenko, Cesar Castillo, Krasniqi, Viktoria Nowak, Rizwan Khan, Sanja Petrovic, Daria Ivanova, Edmond Krasniqi, Iulija Yevtushenko, Nneoma Okorie, Hira Ali, Marija Petrovic, Temitope Okeke, Oleksandr Kuzmenko, Anil Gupta, Nnamdi Krasniqi, Mariya Kovalenko, Chinefo Nwokolo, Jovana Stanković, Ayoola Adewale, Blerim Krasniqi, Oksana Romaryuk, Tricia Santos, Serhii Hryhorenko, Hakeem Bello, Aastha Sharma, Yevhenii Dmytrenko, Lindita Krasniqi, Arun Kumar, Dorcas Adebayo, Albulena Krasniqi, Nadiya Yaremchuk, Kostiantyn Kovalchuk, Nishant Khan, Anila Krasniqi, Oleksandr Hryhorchuk, Diana Kovalenko, Annette Okafor, Shazia Khan, Besar Krasniqi, Svitlana Pavlova, Nkiruka Okonkwo, Anzhela Krasniqi, Rishita Patel, Ewelina Kowalczyk, Mohammad Khan, Lulzim Kukaj, Amrita Singh, Oksana Kovalchuk, Kristina Ivanova, Adetokunbo Adeyemo, Daria Khomenko, Hana Krasniqi, Daria Popova, Radhika Patel, Muhammed Ali, Zhaneta Krasniqi, Anastasiia Kharchenko, Samson Adekunle, Yulija Mykhailiuk, Nenad Petrovic, Ivana Petrovic, Chandni Patel, Olena Kovalchuk, Enis Krasniqi, Chukwudi Obi, Mariam Krasniqi, Oksana Ponomarenko, Valeria Kovalchuk, Ewelina Kozłowska, Olawale Adeyemi, Hasan Bajrami, Darya Protsenko, Alban Krasniqi, Yevhenii Dzyuba, Saimir Krasniqi, Yulija Tkachenko, Amarachi Obi, Zahid Hussain, Katarzyna Petrovic, Tamara Krasniqi, Ermina Krasniqi, Khrystyna Kovalchuk, Ololade Adeyemi, Nika Krasniqi, Zorana Petrovic, Alina Tkachuk, Cynthia Okonkwo, Mila Krasniqi, Iryna Khomyn, Adeola Adeyemi, Asha Sharma, Nwankwo Obi, Milica Krasniqi, Arlind Krasniqi, Oksana Kovalenko, Abdullahi Mohammed, Ilda Krasniqi, Viktoria Tkachenko, Osaro Omerogie, Rahul Patel, Albulena Krasniqi, Nataliya Yarmolenko, Elmira Nwankwo, Andriy Krasniqi, Zahra Ali, Armend Bajrami, Mariya Ivanova, Samuel Adeleke, Bardhyl Krasniqi, Marta Tkachenko, Muyiwa Ogunyemi, Yaroslav Kovalenko, Albin Gashi, Saimir Lala, Teuta Krasniqi, Chibuzo Okonkwo, Ijeoma Nwokolo, Dilara Khan, Berté Krasniqi, Khrystyna Kovalchuk, Ololade Adeyemi, Shkumbin Krasniqi, Anastasiia Khomenko, Arben Gjokaj, Iryna Khomyn, Rajan Kapoor, Kristi Marku, Efe Okeke, Maria Santiago, Emeke Nwosu, Ananya Bose, Fatima Ali, Oksana Ivanova, Alok Gupta, Liridona Qerimi, Iryna Popovych, Temitope Olatunji, Ilir Krasniqi, Vira Kravets, Chinwe Eze, Rhea D'Souza, Arlind Krasniqi, Borys Kovalenko, Babatunde Adetokunbo, Anisa Avdija, Nnamdi Nwankwo, Rohit Sharma, Maja Zeka, Maksym Kozlov, Uzoma Obi, Svetlana Petrova, Anushka Gupta, Valentyna Kovalchuk, Preethi Kumar, Mirela Krasniqi, Adanna Onyeka, Irini Elezi, Oleksandr Kuznetsov, Reena Singh, Luan Kurti, Olena Hryhorchuk, Zainab Ibrahim, Anand Patel, Mykhailo Sydorenko, Raisa Khomenko, Ivan Koval, Jasmin Vargas, Amina Abdullahi, Klara Miftari, Anastasiia Bondarenko, Tolu Adebayo, Ardi Krasniqi, Mariana Kovalchuk, Olufemi Oladipo, Aruna Singh, Fatbardha Basha, Daria Kovalenko, Abayomi Ogunyemi, Sahana Sharma, Gerta Krasniqi, Kateryna Oleksiyenko, Oluwatosin Adeyemi, Lejla Ahmeti, Pavlo Romanenko, Ijeoma Okafor, Megha Patel, Victor Okonkwo, Ilda Sula, Marat Kozlov, Madhu Choudhary, Oksana Bondarchuk, Chidinma Okeke, Diamant Krasniqi, Ruslan Ivanov, Juliet Aguilar, Pavlo Tkachenko, Neha Singh, Nneka Okonkwo, Ylfi Hoxha, Anastasiya Kostyuk, Habiba Ahmed, Artan Krasniqi, Oksana Yermolenko, Filip Koval, Giedre Kuzmickaitė, Ijeoma Nwokolo, Pranav Sharma, Anila Krasniqi, Mykola Dmytruk, Asha Sharma, Adetokunbo Ojo, Roshni Patel, Faruk Ozturk, Nneoma Okorie, Krenar Rama, Svitlana Kovalenko, Loveth Chukwu, Akash Singh, Arta Krasniqi, Onyinye Okoye, Albin Gashi, Valentyna Vasylenko, Agnesa Sula, Maksim Koval, Sai Kumar, Adela Maloku, Darya Kovalchuk, Uchenna Okereke, Irma Elezi, Dmytro Kryvyy, Anila Lila, Nkemjika Eze, Kristina Dmytruk, Zara Ahmed, Hadiya Begum, Shpend Krasniqi, Daniilo Kovačević, Najma Sheikh, Xheni Krasniqi, Svitlana Tkachen, Jasmina Krasniqi, Yaroslav Kovalchuk, Hafsat Bello, Farhana Ali, Besnik Krasniqi, Anastasiia Mykhailiuk, Swathi Nair, Emmanuel Onwuaka, Alisa Murati, Andriy Sydoruk, Ngozi Okoye, Rohit Singh, Fatbardha Marku, Oksana Petrenko, Ikenna Eze, Erika Santos, Bajram Krasniqi, Anastasiya Hryhorenko, Miriam Okafor, Ilir Miftari, Olena Vasylenko, Shreya Patel, Marko Petrović, Iza Krasniqi, Kyrylo Chorniy, Chinedu Okonkwo, Amara Nwankwo, Vjolca Krasniqi, Oksana Yaremchuk, Vasil Kovalenko, Aisha Ali, Skender Kurti, Nataliia Kovalchuk, Kevin Mathew, Vjolca Hoxha, Serhiy Kuzmenko, Olatunde Adeyemo, Katarzyna Kowalczyk, Alena Tkachenko, Cesar Castillo, Lulzim Krasniqi, Viktoria Nowak, Rizwan Khan, Sanja Petrovic, Daria Ivanova, Edmond Krasniqi, Iulija Yevtushenko, Nneka Nwosu, Hira Ali, Marija Petrovic, Temitope Okeke, Oleksandr Kuzmenko, Anil Gupta, Lirim Krasniqi, Mariya Kovalenko, Chinefo Nwokolo, Jovana Stanković, Ayoola Adewale, Blerim Krasniqi, Oksana Romaryuk, Tricia Santos, Serhii Hryhorenko, Hakeem Bello, Aastha Sharma, Yevhenii Dmytrenko, Lindita Krasniqi, Arun Kumar, Dorcas Adebayo, Albulena Krasniqi, Nadiya Yaremchuk, Kostiantyn Kovalchuk, Nishant Khan, Anila Krasniqi, Oleksandr Hryhorchuk, Diana Kovalenko, Annette Okafor, Shazia Khan, Besar Krasniqi, Svitlana Pavlova, Nkiruka Okonkwo, Anzhela Krasniqi, Rishita Patel, Ewelina Kowalczyk, Mohammad Khan, Lulzim Kukaj, Amrita Singh, Oksana Kovalchuk, Kristina Ivanova, Adetokunbo Adeyemo, Daria Khomenko, Hana Krasniqi, Daria Popova, Radhika Patel, Muhammed Ali, Zhaneta Krasniqi, Anastasiia Kharchenko, Samson Adekunle, Yulija Mykhailiuk, Nenad Petrovic, Ivana Petrovic, Chandni Patel, Olena Kovalchuk, Enis Krasniqi, Chukwudi Obi, Mariam Krasniqi, Oksana Ponomarenko, Valeria Kovalchuk, Ewelina Kozłowska, Olawale Adeyemi, Hasan Bajrami, Darya Protsenko, Alban Krasniqi, Yevhenii Dzyuba, Saimir Krasniqi, Yulija Tkachenko, Amarachi Obi, Zahid Hussain, Katarzyna Petrovic, Tamara Krasniqi, Ermina Krasniqi, Khrystyna Kovalchuk, Ololade Adeyemi, Nika Krasniqi, Zorana Petrovic.

Aditi Patel, Osaro Ojo, Arben Gjokaj, Iryna Khomyh, Rajan Kapoor, Kristi Marku, Efe Okeke, Maria Santiago, Emeke Nwosu, Ananya Bose, Fatima Ali, Oksana Ivanova, Alok Gupta, Liridona Qerimi, Iryna Popovych, Temitope Olatunji, Ilir Krasniqi, Vira Kravets, Chinwe Eze, Rhea D Souza, **Arlind Krasniqi**, Borys Kovalenko, Babatunde Adetokunbo, Anisa Avdija, Nnamdi Nwankwo, **Rohit Sharma**, Maja Zeka, Maksym Kozlov, Uzoma Obi, Svetlana Petrova, Anushka Gupta, Valentyna Kovalchuk, Preethi Kumar, Mirela Krasniqi, Adanna Onyeka, Irini Elezi, Oleksandr Kuznetsov, Reena Singh, Luan Kurti, Olena Hryhorchuk, Zainab Ibrahim, Anand Patel, Mykhailo Sydorenko, Raisa Khomenko, Ivan Koval, Jasmin Vargas, Amina Abdullahi, Klara Miftari, Anastasiia Bondarenko, Tolu Adebayo, Ardi Krasniqi, Mariana Kovalchuk, Olufemi Oladipo, Aruna Singh, Fatbardha Basha, Daria Kovalenko, **Abayomi Ogunyemi**, Sahana Sharma, Gerta Krasniqi, Kateryna Oleksiyenko, Oluwatosin Adeyemi, Lejla Ahmeti, Pavlo Romanenko, Ijeoma Okafor, Megha Patel, Victor Okonkwo, Ilda Sula, Marat Kozlov, Madhu Choudhary, Oksana Bondarchuk, **Chidinma Okeke**, Diamant Krasniqi, Ruslan Ivanov, Juliet Aguilar, Pavlo Tkachenko, Neha Singh, Nneka Okonkwo, Ylli Hoxha, Anastasiya Kostyuk, **Habiba Ahmed**, Artan Krasniqi, Oksana Yermolenko, Filip Koval, Giedre Kuzmickaite, Ijeoma Nwokolo, Pranav Sharma, Anila Krasniqi, Mykola Dmytruk, Asha Sharma, Adetokunbo Ojo, Roshni Patel, Faruk Ozturk, Nneoma Okorie, Krenar Rama, Svitlana Kovalenko, Loveth Chukwu, Akash Singh, Arta Krasniqi, Onyinye Okoye, Albin Gashi, Valentyna Vasylenko, Agnesa Sula, Maksim Koval, Sai Kumar, Adela Maloku, Darya Kovalchuk, Uchenna Okereke, Irma Elezi, Dmytro Kryvyy, Anila Lila, Nkemjika Eze, Kristina Dmytruk, Zara Ahmed, Hadiya Begum, Shpend Krasniqi, Danilo Kovačević, Najma Sheikh, Xheni Krasniqi, Svitlana Tkachen, Jasmina Krasniqi, Yaroslav Kovalchuk, Hafsat Bello, Farhana Ali, Besnik Krasniqi, Anastasiya Mykhailiuk, Swathi Nair, Emmanuel Onwuka, Alisa Murati, Andriy Sydoruk, Ngozi Okoye, Rohit Singh, Fatbardha Marku, Oksana Petrenko, Ikenna Eze, Erika Santos, Bajram Krasniqi, Anastasiya Hryhorenko, Miriam Okafor, Ilir Miftari, Olena Vasylenko, Shreya Patel, Marko Petrović, Iza Krasniqi, Kyrylo Chorniy, Chinedu Okonkwo, Amara Nwankwo, Vjollca Krasniqi, Oksana Yaremchuk, Vasil Kovalenko, Aisha Ali, Skender Kurti, Nataliia Kovalchuk, Kevin Mathew, Vjollca Hoxha, Serhiy Kuzmenko, Olatunde Adeyemo, **Katarzyna Kowalczyk**, Zainab Mohammed, Rajesh Gupta, Xhemile Gashi, Iulija Fomenko, **Chibuzo Okonkwo**, Albana Krasniqi, Iryna Tymoshenko, Rishabh Kumar, Shqipe Krasniqi, Oluwatoyin Adeyemi, Sevdije Krasniqi, Andriy Tkachenko, Precious Okafor, Priyanka Singh, Endrit Krasniqi, Mariana Bondarenko, Olamide Adetokunbo, Nevena Petrović, Vira Bondarchuk, Ifeoma Nwokolo, Rajendra Kumar, Ajla Krasniqi, Oleksii Hryhorchuk, Mariam Hussein, Altin Krasniqi, Valeria Kuznetsova, Chigozie Onyeka, Jolanta Tomczak, Erisa Krasniqi, **Nazar Kovalenko**, Violette Gjoka, Maksym Dmytruk, Saira Khan, Naim Krasniqi, Ewelina Nowak, Tariq Ali, Kristina Popovych, Narender Singh, Fatjona Qerimi, Yuril Bondarenko, Ashish Gupta, Ivona Kovačić, Ramatu Ibrahim, Diellza Krasniqi, Anastasiya Protsenko, Fejro Okotie, Oksana Zadorozhna, Fjolla Krasniqi, Miriam Adedokun, Malgorzata Kowalska, Femi Adegoke, Elona Krasniqi, Mariia Kostyuk, Rajiv Sharma, Elona Demiri, Igor Ivanenko, Vasyi Kovalchuk, Khadeeja Ahmed, Teuta Krasniqi, Valeriy Mykhailiuk, Fidelis Okoye, Olga Tkachenko, Shyam Patel, **Lufjeta Krasniqi**, Kseniia Kovalenko, Chiamaka Onyeka, Xhensila Krasniqi, **Marcin Kowalczyk**, Ewelina Wójcik, Simeon Obi, Hiren Patel, Yana Kovalenko, **Milot Krasniqi**, Iryna Stetsenko, Yasir Ahmed, Maja Krasniqi, Taras Petrenko, Bismark Okafor, Manoj Patel, Alisa Krasniqi, Olena Sydoruk, Oluwakemi Adeyemi, Dmytro Kovalenko, Shireen Khan, Ilir Bajrami, Nadiia Yarmolenko, Marcela Garcia, Alena Tkachenko, Cesar Castillo, Lulzim Krasniqi, Wiktoria Nowak, Rizwan Khan, Sanja Petrović, Daria Ivanova, Edmond Krasniqi, Iulija Yevtushenko, Nneka Nwosu, Hira Ali, Marija Petrović, Temitayo Okeke, Oleksandr Kuzmenko, Anil Gupta, Lirim Krasniqi, Mariya Kovalenko, Chinelo Nwokolo, Jovana Stanković, Ayoola Adewale, Blerim Krasniqi, Oksana Romanyuk, Tricia Santos, Serhii Hryhorenko, Hakeem Bello, Aastha Sharma, Yevhenii Dmytrenko, Lindita Krasniqi, Arun Kumar, Dorcas Adebayo, Albulena Krasniqi, Nadiya Yaremchuk, Kostiantyn Kovalchuk, Nishant Sharma, Anila Krasniqi, Oleksandr Hryhorchuk, Diana Kovalenko, Annette Okafor, Shazia Khan, Besar Krasniqi, Svitlana Pavlova, Nkiruka Okonkwo, Anxhela Krasniqi, Rishita Patel, Ewelina Kowalczyk, Mohammad Khan, Lulzim Kukaj, Amrita Singh, Oksana Kovalchuk, **Kristina Ivanova**, Adetokunbo Adeyemo, Daria Khomenko, Hana Krasniqi, Daria Popova, Radhika Patel, Muhammed Ali, Zhaneta Krasniqi, Anastasiia Kharchenko, Samson Adekunle, Yuliia Mykhailiuk, Nenad Petrović, Ivana Petrović, Chandni Patel, Olena Kovalchuk, Enis Krasniqi, Chukwudi Obi, Mariam Krasniqi, Oksana Ponomarenko, Valeria Kovalchuk, Ewelina Kozłowska, Olawale Adeyemi, Hasan Bajrami, Darya Protsenko, Alban Krasniqi, Yevheniia Dzyuba, **Saimir Krasniqi**, Yuliya Tkachenko, Amarachi Obi, Zahid Hussain, Katarina Petrović, Tamara Krasniqi, Ermina Krasniqi, **Khrystyna Kovalchuk**, Olofade Adediran, Nika Krasniqi, Zorana Petrović, Rima Khan, Ante Kovačić, Alina Tkachuk, Cynthia Okonkwo, Misa Krasniqi, Iryna Hryhorenko, Adeola Adeyemo, Anushka Sharma, Nwachukwu Obi, Milica Petrović, Arlind Krasniqi, Oksana Kovalenko, Abdullahi Mohammed, Ilda Krasniqi, Viktoriya Tkachenko, Osaro Omoregie, Rahul Patel, Albana Krasniqi, Nataliya Yarmolyuk, Chidinma Nwokolo, Andriy Kovalenko, Zahra Ali, Armend Bajrami, Mariya Ivanova, Samuel Adeleke, Bardhyl Krasniqi, Marta Tkachenko, Muriya Ogunyemi, Yaroslav Kovalenko, Aisha Khan, Saimir Lala, Tetiana Yefremova, Chibuzo Okoro, Livia Krasniqi, Yaroslava Tkachenko, Adekunle Adeyemi, Lumturie Krasniqi, Mariya Kovalchuk, Ugochi Nwokolo, Sofiya Tkachenko, Taulant Krasniqi, Maria Kovalenko, Chiamaka Nwokolo, Katarina Novak, Raja Khan, Gentiana Krasniqi, Lana Petrova, Kamal Gupta, Rinor Krasniqi, Anzhelika Tkachenko, Olubunmi Adewale, Vigan Krasniqi, Nataliya Kovalenko, Blessing Okonkwo, Anxholina Krasniqi, Mariia Yevtushenko, Adaeze Obi, Florin Krasniqi, Nataliya Romanyuk, Suyapa Hernandez, Blerita Krasniqi, Larysa Pavlyuk, Obinna Okonkwo, Jelena Petrović, Adejoke Adeyemo, Lindita Krasniqi, Kristina Kovalenko, Olawumi Adeyemo, Besiana Krasniqi, Tetyana Hryshchenko, Khadija Khan, Blerina Krasniqi, Viktoriya Yavorska, Umar Bello, Suela Krasniqi, Mariya Popova, Tariq Hussain, Rajneesh Kumar, Doruntina Krasniqi, Ewa Kowalczyk, Fahad Ahmed, **Shkurto Krasniqi**, Nadiia Khomenko, Zlatan Krasniqi, Andrijana Petrović, Habiba Ali, Aashish Sharma, Fatjon Krasniqi, Khrystyna Kharchenko, Blineria Krasniqi, Tamara Petrović, Oluwaseyi Adebayo, Lindita Gashi, Eleonora Kovalenko, Anjali Sharma, Oyinkansola Adediran, Flamur Krasniqi, Anna Tkachenko, Kelechi Obi, Sonja Petrović, Arbor Krasniqi, Svitlana Pavlenko, Chika Okonkwo, Annette Okeke, Fatlum Krasniqi, Oksana Skorokhod, Fatima Ali, Shkumbin Krasniqi, Anastasiia Khomyh, Emmanuel Adeyemo, Andela Petrović, Armina Krasniqi, Oleksandra Tkachenko, Rayhan Khan, Njomza Krasniqi, Radostina Ivanova, Theophilus Adewale, Venera Krasniqi, Yevheniia Dzoba, Bajram Krasniqi, Alba Hoxha, Mykhailo Bondarenko, Amara Abdullahi, Rina Krasniqi, Ivanna Kovalenko, Chukwudi Okonkwo, Rohit Sharma, Bujar Krasniqi, Olena Zaytseva, Chiamaka Chukwu, Taras Kovalenko, Sofia Santos, Agron Lafa, Maryna Ivanenko, Precious Okafor, Mariia Kovalenko, Oksana Tkachenko, Isaac Adeyemi, Mykola Kovalenko, Priya Patel, Labinot Krasniqi, Daryna Tkachenko, Chimyere Okonkwo, Fatbardha Krasniqi, Olha Yermakova, Nkechi Udeh, Malvina Krasniqi, Liliya Kovalenko, Oladapo Adewale, Xhuljeta Krasniqi, Viktoriia Tkachenko, Oluwakemi Adeyemo, Denisa Krasniqi, Yana Ivanova, Uchechi Obi, Nataliya Tkachenko, Elona Krasniqi, Tetiana Romanchenko, Faith Omoregie, Nadia Tkachenko, Alban Krasniqi, Oksana Kovalchuk, Obinna Nwokolo, Dragana Petrović, Blinor Krasniqi, **Ivanna Tkachenko**, Loveth Adeniyi, Arjana Krasniqi, Tetyana Yevtushenko, Chidinma Nwokolo, Valbona Krasniqi, Lyubov Pavlenko, **Nasir Ahmed**, Blerina Krasniqi, Larysa Kovalenko, Saniya Khan, Lorik Krasniqi, Lidiya Popova, Zainab Ali, Teuta Krasniqi, Oksana Yarmolyuk, Olajide Adebayo, Rina Kovalenko, Dilara Khan, Bleritë Krasniqi, Khrystyna Kovalchuk, Adedoyin Adesina, Bora Krasniqi, Mariya Novak, Amaka Nwokolo, Rozeta Krasniqi, Anastasiia Pavlyshyn, Chizaram Okoro, Enxhi Krasniqi, Milena Kovalenko, Adebayo Adewale, Qëndresa Krasniqi, Olena Romanova, Anjum Khan, Erisa Krasniqi, Karina Kovalenko, Ijeoma Okonkwo, Filip Petrović, Lumturie Krasniqi, Oksana Tkachuk, Nneka Udeh, Blendi Krasniqi, Valeriia Pavlenko, Yinka Adeyemo, Amir Krasniqi, Mariia Yefimova, Habiba Ahmed, Saimir Lala, Inna Tkachenko, Govinda Sharma, Shqiponja Krasniqi, Oleksandra Yevdokimova, Faisal Hussain, Lorela Krasniqi, Tetyana Sirenko, Amarachi Obi, Remzi Krasniqi, Tamara Kovalenko, Nifét Krasniqi, Anastasiia Kuznetsova, Innocent Okafor, Vlora Krasniqi, Nadiia Kovalenko, Aditi Patel, Osaro Ojo, Arben Gjokaj, Iryna Khomyh, Rajan Kapoor, Kristi Marku, Efe Okeke, Maria Santiago, Emeke Nwosu, Ananya Bose, Fatima Ali, Oksana Ivanova, Alok Gupta, Liridona Qerimi, Iryna Popovych, Temitope Olatunji, Ilir Krasniqi, Vira Kravets, Chinwe Eze, Rhea D'Souza, Arlind Krasniqi, Borys Kovalenko, Babatunde Adetokunbo, Anisa Avdija, Nnamdi Nwankwo, Rohit Sharma, Maja Zeka, Maksym Kozlov, Uzoma Obi, Svetlana Petrova, Anushka Gupta, Valentyna Kovalchuk, Preethi Kumar, Mirela Krasniqi, Adanna Onyeka, Irini Elezi, Oleksandr Kuznetsov, Reena Singh, Luan Kurti, Olena Hryhorchuk, Zainab Ibrahim, Anand Patel, Mykhailo Sydorenko, Raisa Khomenko, Ivan Koval, Jasmin Vargas, Amina Abdullahi, Klara Miftari, Anastasiia Bondarenko, Tolu Adebayo, Ardi Krasniqi, Mariana Kovalchuk, Olufemi Oladipo, Aruna Singh, Fatbardha Basha, Daria Kovalenko, Abayomi Ogunyemi, Sahana Sharma, Gerta Krasniqi, Kateryna Oleksiyenko, Oluwatosin Adeyemi, Lejla Ahmeti, Pavlo Romanenko, Ijeoma Okafor, Megha Patel, Victor Okonkwo, Ilda Sula, Marat Kozlov, Madhu Choudhary, Oksana Bondarchuk, Chidinma Okeke, Diamant Krasniqi, Ruslan Ivanov, Juliet Aguilar, Pavlo Tkachenko, Neha Singh, Nneka Okonkwo, Ylli Hoxha, Anastasiya Kostyuk, Habiba Ahmed, Artan Krasniqi, Oksana Yermolenko, Filip Koval, Giedre Kuzmickaite, Ijeoma Nwokolo, Pranav Sharma, Anila Krasniqi, Mykola Dmytruk, Asha Sharma, Adetokunbo Ojo, Roshni Patel, Faruk Ozturk, Nneoma Okorie, Krenar Rama, Svitlana Kovalenko, Loveth Chukwu, Akash Singh, Arta Krasniqi, Onyinye Okoye, Albin Gashi, Valentyna Vasylenko, Agnesa Sula, Maksim Koval, Sai Kumar, Adela Maloku, Darya Kovalchuk, Uchenna Okereke, Irma Elezi, Dmytro Kryvyy, Anila Lila, Nkemjika Eze, Kristina Dmytruk, Zara Ahmed, Hadiya Begum, Shpend Krasniqi, Danilo Kovačević, Najma Sheikh, Xheni Krasniqi, Svitlana Tkachen, Jasmina Krasniqi, Yaroslav Kovalchuk, Hafsat Bello, Farhana Ali, Besnik Krasniqi, Anastasiya Mykhailiuk, Swathi Nair, Emmanuel Onwuka, Alisa Murati, Andriy Sydoruk, Ngozi Okoye, Rohit Singh, Fatbardha Marku, Oksana Petrenko, Ikenna Eze, Erika Santos, Bajram Krasniqi, Anastasiya Hryhorenko, Miriam Okafor, Ilir Miftari, Olena Vasylenko, Shreya Patel, Marko Petrović, Iza Krasniqi, Kyrylo Chorniy, Chinedu Okonkwo, Amara Nwankwo, Vjollca Krasniqi, Oksana Yaremchuk, Vasil Kovalenko, Aisha Ali, Skender Kurti, Nataliia Kovalchuk, Kevin Mathew, Vjollca Hoxha, Serhiy Kuzmenko, Olatunde Adeyemo, Katarzyna Kowalczyk, Alena Tkachenko, Cesar Castillo, Lulzim Krasniqi, **Wiktoria Nowak**, Rizwan Khan, Sanja Petrović, Daria Ivanova, Edmond Krasniqi, Iulija Yevtushenko, Nneka Nwosu, Hira Ali, Marija Petrović, Temitayo Okeke, Oleksandr Kuzmenko, Anil Gupta, Lirim Krasniqi, Mariya Kovalenko, Chinelo Nwokolo, Jovana Stanković, Ayoola Adewale, Blerim Krasniqi, Oksana Romanyuk, Tricia Santos, Serhii Hryhorenko, Hakeem Bello, Aastha Sharma, Yevhenii Dmytrenko, Lindita Krasniqi, Arun Kumar, Dorcas Adebayo, Albulena Krasniqi, Nadiya Yaremchuk, Kostiantyn Kovalchuk, Nishant Sharma, Anila Krasniqi, Oleksandr Hryhorchuk, Diana Kovalenko, Annette Okafor, Shazia Khan, Besar Krasniqi, Svitlana Pavlova, Nkiruka Okonkwo, Anxhela Krasniqi, Rishita Patel, Ewelina Kowalczyk, Mohammad Khan, Lulzim Kukaj, Amrita Singh, Oksana Kovalchuk, Kristina Ivanova, Adetokunbo Adeyemo, Daria Khomenko, Hana Krasniqi, Daria Popova, Radhika Patel, Muhammed Ali, Zhaneta Krasniqi, Anastasiia Kharchenko, Samson Adekunle, Yuliia Mykhailiuk, Nenad Petrović, Ivana Petrović, Chandni Patel, Olena Kovalchuk, Enis Krasniqi, Chukwudi Obi, Mariam Krasniqi, **Oksana Ponomarenko**, Valeria Kovalchuk, Ewelina Kozłowska, Olawale Adeyemi, Hasan Bajrami, Darya Protsenko, Alban Krasniqi, Yevheniia Dzyuba, Saimir Krasniqi, Yuliya Tkachenko, Amarachi Obi, Zahid Hussain, Katarina Petrović, Tamara Krasniqi, Ermina Krasniqi, Khrystyna Kovalchuk, Olofade Adediran, Nika Krasniqi, Zorana Petrović.